MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, APRIL 15, 2019 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay Greg McFarlane Diane Cameron Derek Dabee Teresa Jaworski Evelyn Myskiw Maria Santos Claudia Sarbit Richard Sawka	Chair Vice-Chair Trustee
IN ATTENDANCE	Brian O'Leary Gwen Birse Verland Force Matt Henderson Wayne Shimizu Donna Herold	Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant

Trustee Ploszay in the Chair.

PERFORMANCE

Victory School Grade 5 Recorder Group.

The meeting was called to order at 6:15 p.m.

Trustee Sarbit

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, March 11, 2019.

18-083 Approval of the Agenda

Dabee / Cameron

That the Board adopt the agenda for this meeting as amended. CARRIED

18-084 Moved to Committee of the Whole at 6:17 p.m.

Myskiw / Santos
That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

OFFICERS' REPORT

Trustee Dabee reported on developments arising from collective bargaining.

18-085 S.O.T.A. Collective Bargaining

Jaworski / Santos

That the Secretary-Treasurer respond to S.O.T.A.'s request to begin negotiations with the Board.

PERSONNEL REPORT

18-086 Personnel Report

Myskiw / Jaworski
That the Personnel Report be ratified.

CARRIED

<u>ADMINISTRATOR RETIREMENT</u>

Jeff Anderson gave notice of intent to retire effective May 31, 2019.

TEACHER APPOINTMENT

Justin Bretecher was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective March 4, 2019 to April 18, 2019.

Rachelle Carlisle was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 3, 2019.

April Cope was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 15, 2019.

Rachel D'Antonio was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 3, 2019 to June 28, 2019.

Ilda Diaz was appointed to a part-time (.50) Teacher-General (Permanent) contract effective September 3, 2019.

Carmelito Espino was appointed to a part-time (.50) Limited Teacher-General (Indefinite Term) contract effective March 18, 2019.

Darren Fife was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 1, 2019 to June 28, 2019.

Lauren Marshall was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 1, 2019 to June 14, 2019.

Spencer McNabb was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 19, 2019.

Kathleen Nelson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2019 to March 22, 2019.

Andrew Olynyk was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 18, 2019.

Jane Pogson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 1, 2019 to May 3, 2019.

Nicole Taylor was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 6, 2019 to June 28, 2019.

The following teachers were appointed to full-time Teacher-General (Permanent) contracts effective April 15, 2019.

Bryan Clendenan Chris Loewen
Trina Everall Carolyn Paukovic
Ryan Hayes Nick Wiebe

Heather Kreiger

The following teachers were appointed to full-time (1.00) Limited Teacher-General (Term) contracts effective September 3, 2019 to June 30, 2020.

Christopher McQuarrie Liam Zarillo

SUBSTITUTE TEACHER APPOINTMENT

The following list of teachers were appointed to Substitute Teacher contracts effective the 2018-2019 school year:

Elissa Brok Satvir Rai
Frenzie Bulacso Carly Richards
Lyndon James Christine Ryckman
Corrie Krahn Jaskiran Uppal

CLINICIAN APPOINTMENT

Jacqui Vincent was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 3, 2019 to June 30, 2020.

TEACHER MATERNITY/PARENTAL LEAVE

Nancy Cosby was granted maternity/parental leave effective June 3, 2019 to June 2, 2020.

Nadine de Rocquigny was granted maternity/parental leave effective June 21, 2019 to August 31, 2020.

Michelle Dombeck was granted maternity/parental leave effective August 1, 2019 to August 1, 2020.

Andrew Hildebrand was granted parental leave effective May 27, 2019 to June 28, 2019.

Reanne Korade was granted maternity/parental leave effective June 14, 2019 to June 14, 2020.

Vanessa Miller was granted maternity/parental leave effective May 30, 2019 to May 29, 2020.

Ashley Taylor was granted maternity/parental leave effective May 13, 2019 to May 9, 2020.

Sacha Wilson was granted maternity/parental leave effective April 30, 2019 to April 29, 2020.

TEACHER LEAVE OF ABSENCE

Michael Giffen was granted a full-time (1.00) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2019-2020 school year to serve as SOTA President.

Shelley Torz was granted a full-time (1.00) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2019-2020 school year to serve as SOTA Vice-President.

TEACHER LEAVE OF ABSENCE

The following teachers were granted a full-time (1.00) leave of absence, without pay, effective September 3, 2019 to June 30, 2020:

Darlene Andruchuk Heida Arnason Jennifer Gillespie Carrie Lundy Kim McDonald Cuong Tang Kerri Waldbauer

TEACHER RESIGNATION

Taylor Gregory gave notice of intent to resign effective March 18, 2019.

TEACHER RETIREMENT

Sherri Reimer gave notice of intent to retire effective December 31, 2019.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Angeli Booz was granted a full-time (6.5 hours per day) leave of absence, without pay, effective April 1, 2019 to March 31, 2020.

EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE

Justyna Orlow was granted maternity/parental leave effective May 6, 2019 to October 19, 2020.

<u>ADMINISTRATIVE ASSISTANT APPOINTMENT</u>

Lisa Pedrick was appointed to a term position of school Administrative Assistant, full-time (7 hours per day) effective March 19, 2019 to February 23, 2020.

MAINTENANCE APPOINTMENT

Brian Keith was appointed to the position of Custodian, full-time (8 hours per day) effective March 19, 2019.

Kurt Marchak was appointed to the position of Custodian, full-time (8 hours per day) effective April 15, 2019.

MAINTENANCE RETIREMENT

Edward Budney gave notice of intent to retire effective June 2, 2019.

BUS DRIVER RETIREMENT

Shirley Sepke gave notice of intent to retire effective June 30, 2020.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

The following Superintendent Personnel Report Motion was rescinded: Motion #18-059 - Jeff Anderson gave notice of intent to retire effective June 28, 2019.

SUPERINTENDENTS' REPORT

The following matters were received as information:

- Personnel Matters.
- Adult Education Centre Main Street Update.
- Vaccinations/Immunizations.
- 2536 McPhillips Street Update.

Trustee Ploszay in the chair.

18-087 Forest Park School – Balanced School Day

Myskiw / Cameron

That the Board supports Forest Park School's request to continue with the Balanced School Day for the 2019-2020 school year.

CARRIED

ADMINISTRATIVE REPORT

18-088 Administrative Report

Cameron / Myskiw

That the Administrative Report be approved.

CARRIED

Loewen Mechanical Ltd. Invoice No. JN-BOIL-COP 8

That Invoice No. JN-BOIL-COP 8 toward the École James Nisbet boiler replacement in the amount of \$4,612.68 be paid to Loewen Mechanical Ltd.

Loewen Mechanical Ltd. Invoice No. JN-BOIL-HDBK 8

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. JN-BOIL-COP 8 in the amount of \$330.98 be paid to Loewen Mechanical Ltd.

LM Architectural Group Invoice No. 1824-9

That Invoice No. 1824-9 toward the New Templeton School in the amount of \$132,086.91 be paid to LM Architectural Group.

LM Architectural Group Invoice No. 1824Z-1

That Invoice No. 1824Z-1 toward the New Templeton School in the amount of \$9,948.75 be paid to LM Architectural Group.

ADMINISTRATIVE REPORT

Parkwest Projects Ltd. Invoice No. LEARNING-COP 4

That Invoice No. LEARNING-COP 4 toward the Learning and Service Centre in the amount of \$169,849.44 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. LEARNING-HDBK COP 4

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. LEARNING-COP 4 in the amount of \$13,115.79 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. AEW-RF-COP 10

That Invoice No. AEW-RF-COP 10 toward the Arthur E. Wright roof/façade in the amount of \$13,329.44 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. AEW-RF-HDBK 10

That the 7.5 Statutory Holdback on Certificate of Payment Invoice No. AEW-RF-COP 10 in the amount of \$1,029.30 be paid to Parkwest Projects Ltd.

Three Way Builders Inc. Invoice No. ATADD-COP 10

That Invoice No, ATADD-COP 10 toward the Amber Trails Addition FY18 in the amount of \$205,351.84 be paid to Three Way Builders Inc.

Three Way Builders Inc. Invoice No. ATADD-HDBK 10

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. ATADD-COP 10 in the amount of \$15,857.28 be paid to Three Way Builders Inc.

QCA Building Envelope Invoice No. 3010

That Invoice No. 3010 toward the R.F. Morrison Roof/Façade in the amount of \$367.50 be paid to QCA Building Envelope Ltd.

QCA Building Envelope Invoice No. 2987

That Invoice No. 2987 toward the Learning and Service Centre in the amount of \$525.00 be paid to QCA Building Envelope Ltd.

QCA Building Envelope Invoice No. 2989

That Invoice No. 2989 toward the Amber Trails Addition FY18 in the amount of \$1,207.50 be paid to QCA Building Envelope Ltd.

QCA Building Envelope Invoice No. 2988

That Invoice No. 2988 toward the Amber Trails Addition FY18 in the amount of \$3,753.75 be paid to QCA Building Envelope Ltd.

Parkwest Projects Ltd. Invoice No. LEARNING-COP 5

That Invoice No. LEARNING-COP 5 toward the Learning and Service Centre in the amount of \$116,840.97 be paid to Parkwest Projects Ltd.

ADMINISTRATIVE REPORT

Parkwest Projects Ltd. Invoice No. LEARNING - HDBK 5

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. LEARNING-COP 5 in the amount of \$9,022.47 be paid to Parkwest Projects Ltd.

Expenditure Listing to April 9, 2019

That Cheques #2192562 to #2193086 and #1389 to #1395, US cheques #219065 to #219076, direct deposits #201907079 to #201908466, and preauthorized debits #2019235 to #2019290 in the amount of \$11,366,952.08 be approved.

CONFERENCE REPORTS

Ben Carr, Principal, Maples Met School. Big Picture Learning Schools, March 25 to 29, 2019 - Providence, Rhode Island.

Sean McGillivray, Vice-Principal, École James Nisbet Community School. School Health and Wellness, February 14 to 15, 2019 - Winnipeg, Manitoba.

CORRESPONDENCE

- Wayne Shimizu, Secretary-Treasurer, Seven Oaks School Division.
 Residual Fee Calculations 2019-2020.
- HUB Insurance. Contact information effective July 1, 2019.
- Wayne Shimizu, Secretary-Treasurer, Seven Oaks School Division. Notice of Tax Requirements 2019 to City of Winnipeg Assessment and Taxation Department, RM of West St. Paul, RM of St. Andrews and the Calculation of 2019 Special Levy sent to the Division Scolaire Franco-Manitobaine. A copy of all notices were forwarded to the Schools' Finance Branch.
- Garry Draper, Trustee, Fort la Bosse School Division. Article: The costs of evolving education in Manitoba.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board.
 West Kildonan Collegiate One Modular Classroom Unit Request 2019/20 denied.
- Konrad Erickson A/Executive Director, Public Schools Finance Board.
 Forest Park School Grooming Room renovation project authorization.
- Prairie Architects Inc. Change Order No.11. Change Order No.11 in the amount of \$1,100.57 for the 3 additional data drops in the ceiling at the Ag Centre.
- Frontier School Division Job Posting. Frontier School Division invites applications for the position of Secretary-Treasurer/CFO. Duties to commence September 2019.
- Government of Manitoba News Release. Partnership with R.M. of West St. Paul on infrastructure project.
- Manitoba School Boards Association. CPI Unemployment Update February 2019.

CORRESPONDENCE

- City of Winnipeg. School Tax Levy/Education Support Levy.
- City of Winnipeg. Proposed subdivision and rezoning on land located west of Ferrier Street. Lord Selkirk - West Kildonan Community.
- R.M. of West St. Paul. Notice of Public Hearing Thursday, April 11, 2019.
- Brent Musks, West St. Paul Resident. Unfair property tax increase.
- Selkirk Record, March 28, 2019. Lord Selkirk School Division students attend MSBA Annual Convention March 14 & 15, 2019.
- Manitoba Education & Training. Aspirational Targets for Literacy and Numeracy.
- Marymound Messenger, Spring 2019.
- Provincial Executive, Manitoba School Boards Association. Request from K-12 Review Commission for Representation on Student Panel.
- Alan Campbell, President, Manitoba School Boards Association Local Voice Local Choices (LVLC) customized brochure.
- Garden Valley School Division. Budget Consultation, February 2019.
- Killarney Parent Advisory Council. Submission to the Commission on Kindergarten to Grade 12 Education.
- Manitoba School Boards Association. PowerPoints of various presentations from March AGM.
 - Public Interest Disclosure Act.
 - Harassment Complaints.
 - Trustee Code of Conduct Lessons Learned.
- Manitoba School Boards Association. Federal Budget Plan 2019 Excerpts.
- Brandon Sun March 26, 2019.
 - Letter to Editor Amalgamation talk raises concerns.
 - Article Municipality speaks out against school division mergers.
- Swan Valley School Division
 - Brochure Because our Schools belong to Communities: Local Voice Matters.
 - Information for Municipalities: Help Shape our Education System.
- Manitoba School Boards Association. 55th Annual Convention Record of Proceedings.
- The Indo-Canadian Telegram March/April 2019. 'One of the Best Moments in My Life' - former U.S. President Barack Obama inspires Winnipeg student.
- Kelvin Goertzen, Minister of Education and Training. French Second Language Revitalization Program for 2018-2019.
- Manitoba School Boards Association. Chief Financial Officer, Corporate Services job posting.
- Kelvin Goertzen, Minister of Education and Training. Manitoba Education expanding its support for Arts Education in K-12 schools with extensive revision to the Art Education Grant (formerly the Music Month Grant).
- Manitoba School Boards Association. Use of Schools as Provincial Election Polling Stations.

- Government of Manitoba, News Release. Two-year extension of the Canada-Manitoba Agreement on Minority-Language Education and Second-Language Instruction.
- Manitoba Education and Training. Intensive Newcomer Support (INS) Project Grant of \$53,500.00.
- Kelvin Goertzen, Minister of Education and Training. Reduction of PST by 1%.
- George Coupland, Director of Labour Relations, Manitoba School Boards Association. Bill C369 - National Day for Truth and Reconciliation.
- Manitoba School Boards Association e-bulletin April 10, 2019.
- Provincial Executive, Manitoba School Boards Association. K-12 Review Commission - Distribution of Post Cards.

ADJOURNMENT

The meeting was adjourned at 8:53 p.m.

Edward Pleszay Chairperson Wayne Shimizu Secretary-Treasurer