

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, APRIL 11, 2016 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.

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|-----------------------|---|--|
| PRESENT | Claudia Sarbit Derek Dabee Greg McFarlane Evelyn Myskiw Edward Ploszay Maria Santos Richard Sawka | Chairperson Vice-Chairperson Trustee Trustee Trustee Trustee Trustee |
| ELECTRONICALLY | Diane Cameron | Trustee |
| REGRETS | Teresa Jaworski | Trustee |
| IN ATTENDANCE | Brian O'Leary Gwen Birse Wayne Shimizu Donna Herold | Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant |

Trustee Sarbit in the Chair.

The meeting was called to order at 6:05 p.m.

MINUTES

Approved the minutes of the Regular Board meeting of Monday, March 14, 2016.

16-146 Approval of the Agenda

Ploszay / Santos

That the agenda for this meeting be approved as amended.

CARRIED

Minute of Silence

The Board observed a minute of silence in memory of Tracy Probetts, Educational Assistant, Garden City Collegiate.

16-147 Moved to Committee of the Whole at 6:08 p.m.

Myskiw / Santos
That the Board move into Committee of the Whole.

CARRIED

Trustee Dabee in the Chair.

SUPERINTENDENTS' PERSONNEL REPORT

16-148 Superintendents' Personnel Report

Ploszay / Myskiw
That the Superintendents' Personnel Report be ratified.

CARRIED

ADMINISTRATIVE APPOINTMENTS

Melissa Delaronde was appointed to the position of Principal, Victory School effective September 6, 2016.

Matt Henderson was appointed to the position of Principal, Maples Met School effective September 6, 2016.

Tony Kreml was appointed to the position of Principal, Garden City Collegiate effective September 6, 2016.

Fatumah Mbabaali was appointed to the position of acting Principal, Riverbend School effective April 4, 2016 to June 30, 2016.

Ross Meacham was appointed to the position of Principal, Margaret Park School effective September 6, 2016.

Carol Sawka was appointed to the position of Principal, R.F. Morrison School effective September 6, 2016.

TEACHER APPOINTMENTS

The following were appointed to Limited Teacher General (Term) contracts effective September 6, 2016 to June 30, 2017.

| | |
|------------------------------|----------------------------|
| Leanne Cooper-Carrier (1.00) | Alexandra Sidorenko (1.00) |
| Arlie Harnett (1.00) | |

Kathryn Nikkel was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 16, 2016.

Jessica Smith was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 4, 2016 to June 30, 2016.

SUPERINTENDENTS' PERSONNEL REPORT

Ronit Kantarzhi was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective April 25, 2016 to June 30, 2016.

Stephen Grégoire was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective April 4, 2016.

The following teachers were appointed to a Limited Teacher General (Permanent) contract effective April 11, 2016:

| | |
|----------------------------|------------------------|
| Asifa Bokhari (1.00) | Alvin Pacag (1.00) |
| Iryna Deneka (.50) | Swati Prabhakar (1.00) |
| Brittany Lamontagne (1.00) | Tanya Quintano (1.00) |
| Brittany Lasko (1.00) | Prabpreet Toor (1.00) |
| Marison Managan (1.00) | Craig Turner (1.00) |
| Sadia Naseem (1.00) | Federico Vidad (1.00) |

SUBSTITUTE TEACHER APPOINTMENTS

The following teachers were appointed to substitute teacher contracts effective the 2015-2016 school year:

| | |
|------------------|-----------------------|
| Diana Bailey | Shawna McLeod |
| Jazmin Bain | Megan McManes |
| Caitlin Belton | Spencer McNabb |
| Jaime Boulerice | Christina Miladinovic |
| Hadley Burns | Brittany Miller |
| Marc Collier | Jessica Moustartzak |
| Justin Daman | Jessica Myskiw |
| Troy Dawson | Andrew Olynyk |
| Allyson Delacruz | Dion Palumbo |
| Michael Ditz | Sarah Paradis |
| Pamela Duncan | Ken Peters |
| Scott Durling | Jennifer Provencher |
| Jenna Firth | Emily Quinton |
| Kyle Fontaine | Danielle Rand |
| Lanette Griffith | Mark Roche |
| Myckaila Grimes | Bradley Ryant |
| Cassie Guarino | Jane Samaroo |
| Melissa Harder | Andrea Saranchuk |
| Laurysa Hunnie | Jessica Smith |
| Simon Hon | Matt Stubler |

SUPERINTENDENTS' PERSONNEL REPORT

Katrena Johnson

Heather Keppler

Joelle Krahn

Tara Lagimodiere

Diane Lui

Cotelle Mackintosh

Jennifer Magnus

Ryan Maxwell

Amanda Sutherland

Connie Tat

Kristyne Toews

Jennifer Unrah

Lexi Valcourt

Chelsea Volkart

Kaitlyn Voth

Amy Webb

Vanessa Westman

TEACHER MATERNITY AND PARENTAL LEAVES

Brina Larsen was granted maternity and parental leave effective April 4, 2016 to April 3, 2017.

Landon Gibson was granted maternity and parental leave effective April 29, 2016 to May 1, 2017.

Amber Huber was granted maternity and parental leave effective May 24, 2016 to May 29, 2017.

Robert Richmond was granted parental leave effective April 4, 2016 to April 15, 2016.

Elisha Dahl was granted maternity and parental leave effective May 13, 2016 to May 11, 2017.

Nerissa Umali was granted maternity and parental leave effective July 10, 2016 to July 10, 2017.

Melanie Bartelings was granted maternity and parental leave effective June 13, 2016 to June 13, 2017.

TEACHER RETIREMENTS

The following teachers gave notice of intent to retire effective June 30, 2016:

Cathy Ratuski

Hasmita Trivedi

Vern Zatwarnicki gave notice of intent to retire effective January 31, 2017.

SUPERINTENDENTS' PERSONNEL REPORT

TEACHER RESIGNATION

Tina Plett gave notice of intent to resign effective June 30, 2016.

TEACHER SECONDMENTS

Barbara Tascona was seconded to The Government of Manitoba to provide services to the Student Working Against Tobacco (S.W.A.T.) program, full-time (1.00) effective September 6, 2016 to June 30, 2017.

Jason Allard was seconded to Novopecherska School on a full-time (1.00) basis to teach English and Social Studies effective May 1, 2016 to June 30, 2016.

TEACHER DEFERRED SALARY LEAVE

Lane Gibson was granted deferred salary leave effective the 2020-2021 school years.

EDUCATIONAL ASSISTANT APPOINTMENT

Mark Markewich was appointed to a full-time (6.5 hours per day) educational assistant position effective March 21, 2016.

EDUCATIONAL ASSISTANT RESIGNATION

Donna Moose gave notice of intent to resign effective March 18, 2016.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Fletcher Smith was granted a full time leave of absence without pay from September 6, 2016 – June 30, 2017.

CUSTODIAN APPOINTMENT

Everton Jackson was appointed to the position of Custodian, full-time (8 hours per day) effective March 28, 2016.

DIVISIONAL UPDATE

The following matters were received as information:

- Post-Election Issues.
- West St. Paul Tax Increase.

Trustee Sarbit in the Chair.

16-149 Purchase of 2990 McPhillips Street

Ploszay / Santos

That the Board request the permission of the Public Schools Finance Board for the purchase of 2990 McPhillips Street. CARRIED

16-150 2016-2017 Board Calendar

Sawka / Ploszay

That the Regular Board meeting of Monday, May 2, 2016 be moved to Monday, April 25, 2016. CARRIED

16-151 Five Year Capital Update 2017-2018 to 2021-2022

Myskiw / McFarlane

That the Board submit its Five Year Capital Plan Update 2017-2018 to 2021-2022 to The Public Schools Finance Board. CARRIED

16-152 Kairos 'Winds of Change' Campaign

McFarlane / Dabee

That the Board endorse the Education for Reconciliation petition to call upon the Manitoba Provincial Government to develop age appropriate curriculum on residential schools, Treaties and Indigenous people's historical and contemporary contributions to Canada and make this curriculum a mandatory education requirement for Kindergarten to Grade 12 students. CARRIED

16-153 Municipality of West St. Paul

Myskiw / Dabee

That the Board approve the Rural Municipality of West St. Paul's request for West St. Paul students to participate in the community Centennial Events. CARRIED

ADMINISTRATIVE REPORT

16-154 Administrative Report

McFarlane / Myskiw

That the Administrative Report be approved. CARRIED

ADMINISTRATIVE REPORT

Canotech Consultants Ltd. Invoice No. GCTAA-COP#4

That Invoice No. GCTAA-COP#4 for the Garden City Skill Build project in the amount of \$137,959.76 be paid to Canotech Consultants Ltd.

Statutory Holdback on Certificate of Payment No. 4

That the 7.5% Statutory Holdback on Certificate of Payment No. 4 for the Garden City Collegiate Skill Build project in the amount of \$10,653.26 be paid to SOSD/Canotech Consult-459-GCC Skill Build.

Parkwest Projects Ltd. Invoice No. ERR-COP#12

That Invoice No. ERR-COP#12 for the École Rivière-Rouge project in the amount of \$454,779.20 be paid to Parkwest Projects Ltd.

Statutory Holdback on Certificate of Payment No. 12

That the 7.5% Statutory Holdback on Certificate of Payment No. 12 for the École Rivière-Rouge project in the amount of \$35,118.09 be paid to SOSD/Parkwest Projects.

Gardon Construction Ltd. Invoice No. RFM-COP#6

That Invoice No. RFM-COP#6 for the R.F. Morrison Addition project in the amount of \$211,819.14 be paid to Gardon Construction Ltd.

Statutory Holdback on Certificate of Payment No. 6

That the 7.5% Statutory Holdback on Certificate of Payment No. 6 for the R.F. Morrison Addition project in the amount of \$16,356.69 be paid to SOSD/Gardon-457 RFM Addition.

Prairie Architects Inc. Invoice 4789

That Invoice No. 4789 for the École Rivière-Rouge project in the amount of \$14,135.54 be paid to Prairie Architects Inc.

D'Arcy & Deacon LLP Invoice No. 33602

That Invoice No. 33602 for the Precinct F Land Purchase in the amount of \$2,590.98 be paid to D'Arcy & Deacon LLP.

ADMINISTRATIVE REPORT

Parkwest Projects Ltd. Invoice No. EP-COP#5

That Invoice No. EP-COP#5 for the Edmund Partridge Elevator project in the amount of \$78,522.74 be paid to Parkwest Projects Ltd.

Statutory Holdback on Certificate of Payment No. 5

That the 7.5% Statutory Holdback on Certificate of Payment No. 5 for the Edmund Partridge Elevator project in the amount of \$6,063.53 be paid to SOSD/Parkwest-450-EP/Grooming Room.

HTFC Inc. Invoice No. 14002-13

That Invoice No. 14002-13 for the École Rivière-Rouge project in the amount of \$1,399.13 be paid to HTFC Inc.

KGS Group Consulting Eng. Invoice No. 73955

That Invoice No. 73955 for the École Rivière-Rouge project in the amount of \$7,732.80 be paid to KGS Group Consulting Engineering.

Gardon Construction Ltd. Invoice No. RFM-COP#7

That Invoice No. RFM-COP#7 for the R.F. Morrison Addition project in the amount of \$191,956.28 be paid to Gardon Construction Ltd.

Statutory Holdback on Certificate of Payment No. 7

That the 7.5% Statutory Holdback on Certificate of Payment No. 7 for the R.F. Morrison addition project in the amount of \$14,822.88 be paid to SOSD/Gardon-457 RFM Addition.

Gardon Construction Ltd. Invoice No. MAP-ELEV-COP#2

That Invoice No. MAP-ELEV-COP#2 for the Maples Elevator project in the amount of \$49,816.78 be paid to Gardon Construction Ltd.

Statutory Holdback on Certificate of Payment No. 2

That the 7.5% Statutory Holdback on Certificate of Payment No. 2 for the Maples Elevator project in the amount of \$3,846.86 be paid to SOSD/Gardon-458 Maples Elevator.

ADMINISTRATIVE REPORT

Stantec Consulting Invoice No. 1049853

That Invoice No. 1049853 for the A.E. Wright Roof project in the amount of \$13,568.06 be paid to Stantec Consulting.

CONFERENCE REPORTS

Catherine Paul-Sawatzky, Vice-Principal, Constable Finney School.
Mindfulness in Education: Foundations for Teaching and Learning, March 4 to 6, 2016 - Bryn Mawr, Pennsylvania.

Trustee Santos reported on the Learning and the Brain Conference – Orlando, Florida, April 7 to 9, 2016 that she attended.

CORRESPONDENCE

- Gerard Lesage, Executive Director, Public Schools Finance Board. Annual Report of The Public Schools Finance Board for the period ending June 30, 2015.
- Allison Pattison, Cambrian Credit Union. Cambrian Credit Union Learning for Life Award.
- Mark Wasyliw, Board Chair, Winnipeg School Division. Letter of support to the Indigenous Teacher Education Coalition to call upon each of the political leaders from the Liberal, Progressive Conservative and New Democratic Parties to sign the pledge form prior to the upcoming provincial election and that all school boards including M.S.B.A. be encouraged to support this initiative.
- Elections Manitoba. When you vote on April 19 - Bring your Child brochure.
- Darren Thomas, Risk Manager, Manitoba School Boards Association. School Bus Usage in Manitoba.
- Frontier School Division. Robert Chartrand appointed Area 2 Superintendent-Designate.
- Manitoba School Boards Association e-bulletin - April 6, 2016.
- Election Manitoba 2016. Responses to Seven Oaks School Division Board of Trustee questions regarding the upcoming election.
- Jamie Kozak, Prairie Architects Inc. R.F. Morrison Change Order No. 17R1.
- Manitoba School Boards Association. CPI Update February 2016.
- Manitoba School Boards Association. Seven Oaks School Division and Seven Oaks Teachers' Association extend collective agreement 1 year.
- City of Winnipeg 2016 Mill Rates-Special & Education Support Levies. Approval of 2016 Mill Rates and associated City By-Laws.
- Lindsay Oster, Prairie Architects Inc. École Rivière-Rouge Change Order No. 31.
- Trent Piazzoni, Number Ten Architectural Group. Garden City Collegiate Change Order No. 14.

- Craig Bachynski, Number Ten Architectural Group. Elwick School Change Orders No. 36 and 37.
- City of Winnipeg - Planning, Property & Development. Proposed subdivision and rezoning on land located in Waterford Green Phase 3 (Winnipeg School Division): East of King Edward Street and Old Commonwealth Path; Lord Selkirk/West Kildonan Community; File No. DASZ 12/2016.
- Marymount Messenger - Spring 2016.
- United Way - Making a Difference 2014-2015.
- MTS - The Manitoba Teacher, April/May 2016.
- The Times, Wednesday, April 6, 2016. Article: "Mayor Henley wants review on school taxes.

The meeting adjourned at 8:22 p.m.



Claudia Sarbit
Chairperson



Wayne Shimizu
Secretary-Treasurer