

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, April 10, 2023 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Maria Santos	Chair
	Diane Cameron	Vice-Chair
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Brian O'Leary	Superintendent
	Matt Henderson	Assistant Superintendent
	Tony Kreml	Assistant Superintendent
	Jen McGowan	Assistant Superintendent
	Jennifer Maitre	Secretary-Treasurer
	Alison Hall	Executive Assistant

Trustee Santos in the Chair.

The meeting was called to order at 6:00 p.m.

Assistant Superintendent Matt Henderson

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

22-079 Approval of the Minutes

Ploszay / Krosney
Approved the minutes of the Regular Board Meeting of Monday, March 13, 2023.

22-080 Approval of the Agenda

Dabee / Winchar
That the Board adopt the agenda for this meeting as amended. **CARRIED**

MINUTE OF SILENCE

The Board observed a minute of silence in memory of Lydia Hedrich, former Assistant Superintendent.

22-081 Moved to Committee of the Whole at 6:03 p.m.

Ploszay / Winchar

That the Board move into Committee of the Whole.

CARRIED

Trustee Cameron in the Chair.

PERSONNEL REPORT

22-082 Personnel Report

Jaworski / Winchar

That the Personnel Report be ratified.

CARRIED

TEACHER APPOINTMENTS

James Barclay has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 1, 2023 to June 30, 2023.

Leonardo Dalayoan has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 2, 2023 to June 30, 2023.

Marysa Fosty has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 9, 2023 to June 30, 2023.

Marysa Fosty has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Anita Haji-Hamzeh has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Carol Kalinsky has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract March 13, 2023 to June 23, 2023.

Peter Obendoerfer has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 26, 2023 to June 30, 2023.

Warren Olson has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 7, 2023.

Carly Rasmussen has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to April 17, 2024.

PERSONNEL REPORT

Madison Rey has been appointed to a full-time (1.00) Limited Teacher – General (Term) contract effective April 3, 2023 to May 5, 2023.

Jonathan Rhoda has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 26, 2023 to June 30, 2023.

TEACHER MATERNITY/PARENTAL LEAVE

Alexander Lucy was granted parental leave effective April 24, 2023 to May 26, 2023.

Caitlyn Madzik was granted maternity/parental leave effective July 26, 2023 to January 3, 2025.

Russell Wallace was granted parental leave effective June 5, 2023 to June 30, 2023.

TEACHER LEAVE OF ABSENCE

Madeleine Baisburd was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 28, 2024.

Megan Brett was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.

Barbara Gajda was granted a part-time (.33) personal leave of absence effective September 5, 2023 to June 28, 2024.

Stacey Kwiatkowski was granted a part-time (.33) personal leave of absence effective September 5, 2023 to June 28, 2024.

Sara Neufeld was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.

David Stark was granted a part-time (.50) personal leave of absence effective September 5, 2023 to December 22, 2023.

Kerri Waldbauer was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 28, 2024.

CLINICIAN LEAVE OF ABSENCE

Carol Ballen was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.

PERSONNEL REPORT

Shira Cohen was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.

Jennine Scott was granted a part-time (.40) personal leave of absence effective September 5, 2023 to June 28, 2024.

EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE

Cynthia Kelpin was granted maternity/parental leave effective May 15, 2023 to September 9, 2024.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Mariel Alejandro was granted a full-time (1.00) personal leave of absence effective April 3, 2023 to June 30, 2023.

Angeli Booz was granted a full-time (1.00) personal leave of absence effective April 1, 2023 to March 31, 2024.

LIBRARY TECHNICIAN APPOINTMENT

Analeigh Novak has been appointed to a part-time (.50) Permanent Library Technician position effective April 3, 2023.

LIBRARY TECHNICIAN RESIGNATION

Dana Van Aert Pattrosson gave notice of intent to resign effective March 24, 2023.

TRANSPORTATION APPOINTMENT

Elbert Belen has been appointed to a part-time (.50) Permanent Bus Driver position effective April 3, 2023.

TRANSPORTATION RETIREMENT

Karen Green gave notice of intent to retire effective March 31, 2023.

ACCOUNTING SUPERVISOR RESIGNATION

Andrew Burgelis gave notice of intent to resign effective April 7, 2023.

PERSONNEL REPORT

SUBSTITUTE TEACHER CONTRACTS 2022-2023

The following Teachers were appointed to a Substitute Teacher contract effective the 2022-2023 school year.

Julie Lex	Morgan Biggs
Robert Dukelow	Frank Ostlund
Joshua Warsylewicz	Josef Neufeld

Trustee McFarlane here entered the meeting at 6:22 p.m.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters.
- Mayor Gillingham Meeting.
- MLA's Meeting.
- Governance.
- School Names.

Trustee Santos in the Chair.

PRESENTATIONS

8th Annual Divisional GSA Gathering

Lindsay Brown, they/them, Teacher (Maples Collegiate), Manny Calisto (he/him), and Shelby McNish, Seven Oaks Adult Learning Centre.

22-083 Moved to Committee of the Whole at 7:59 p.m.

Ploszay / Dabee

That the Board move into Committee of the Whole.

CARRIED

Trustee Cameron in the Chair.

SUPERINTENDENTS' REPORT

The following matters were received.

- Manitoba Schools Project (P3).
- Trustee Enquiries.

22-084 By-Law No. 1-2023 - First Reading

Dabee / Sawka

That By-Law No. 1-2023 for the borrowing of monies for current operating purposes be given first reading.

CARRIED

22-085 By-Law No. 1-2023 - Suspend Regular Order of Business

Jaworski / Winchar

That the Board suspend its regular order of business in order to give second and third reading to By-Law No. 1-2023 for the borrowing of monies for current operating purposes. **CARRIED**

22-086 By-Law No. 1-2023 - Second Reading

McFarlane / Sawka

That By-Law No. 1-2023 for the borrowing of monies for current operating purposes be given second reading. **CARRIED**

22-087 By-Law No. 1-2023 - Third and Final Reading

Winchar / Krosney

That By-Law No. 1-2023 for the borrowing of monies for current operating purposes be given third and final reading, be signed and sealed. **CARRIED**

ADMINISTRATIVE REPORT**22-088 Administrative Report**

Jaworski /McFarlane

That the Administrative Report be approved. **CARRIED**

Lydia Hedrich Celebration of Life – Special Occasion Permit

That the Board supports Rudi Hedrich's request to obtain a social occasion permit to hold a celebration of life in honour of Lydia Hedrich, former Assistant Superintendent, on Saturday, April 22, 2023 from 1:00 p.m. to 5:00 p.m. in the Maples Commons.

SER Electric Inc. Invoice No 507

That Invoice No. 507 toward the Expanded Capital Projects - FY22 in the amount of \$11,371.30 be paid to SER Electric Inc.

Econo Wall & Ceilings Ltd. Invoice No. 14031

That Invoice No. 14031 toward the Expanded Capital Projects - FY22 in the amount of \$28,400.40 be paid to Econo Wall & Ceilings Ltd.

Red Lake Construction Co. Ltd. Invoice No. WSP-ROOF-COP#9

That Invoice No. WSP-ROOF-COP#9 toward the West St. Paul Roof Replacement in the amount of \$89,366.67 be paid to Red Lake Construction Co. Ltd.

ADMINISTRATIVE REPORT**Red Lake Construction Co. Ltd. Invoice No. WSP-ROOF-HDBK#9**

That the 7.5% Statutory Holdback on Certificate of Payment WSP-ROOF-COP#9 toward the West St. Paul Roof Replacement in the amount of \$6,900.90 be held for future payment to Red Lake Construction Co. Ltd. upon expiry date of the holdback period and satisfactory lien search.

Red Lake Construction Co. Ltd. Invoice No. WSP-ROOF-GST-RLS

That Invoice No. WSP-ROOF-GST-RLS for the GST of \$10,673.23 on the Statutory Holdback release for the West St. Paul Roof Replacement be paid to Red Lake Construction Co. Ltd.

3075487 Manitoba LTD DBA NRG Invoice No. VIC-MECH-COP#7

That Invoice No. VIC-MECH-COP#7 toward the Victory Roof/Attic in the amount of \$3,956.44 be paid to 3075487 Manitoba LTD DBA NRG.

3075487 Manitoba LTD DBA NRG Invoice No. VIC-MECH-HDBK#7

That the 7.5% Statutory Holdback on Certificate of Payment VIC-MECH-COP#7 toward the Victory Roof/Attic in the amount of \$286.42 be held for future payment to 3075487 Manitoba LTD DBA NRG upon expiry date of the holdback period and satisfactory lien search.

3075487 Manitoba LTD DBA NRG Invoice No. VIC-MECH-COP#8

That Invoice No. VIC-MECH-COP#8 toward the Victory Roof/Attic in the amount of \$3,764.05 be paid to 3075487 Manitoba LTD DBA NRG.

3075487 Manitoba LTD DBA NRG Invoice No. VIC-MECH-HDBK#8

That the 7.5% Statutory Holdback on Certificate of Payment VIC-MECH-COP#8 toward the Victory Roof/Attic in the amount of \$272.49 be held for future payment to 3075487 Manitoba LTD DBA NRG upon expiry date of the holdback period and satisfactory lien search.

3075487 Manitoba LTD DBA NRG Invoice No. VIC-MECH-COP#9

That Invoice No. VIC-MECH-COP#9 toward the Victory Roof/Attic in the amount of -\$17,860.54 be paid to 3075487 Manitoba LTD DBA NRG.

3075487 Manitoba LTD DBA NRG Invoice No. VIC-MECH-HDBK#9

That the 7.5% Statutory Holdback on Certificate of Payment VIC-MECH-COP#9 toward the Victory Roof/Attic in the amount of -\$1,292.99 be held for future payment to 3075487 Manitoba LTD DBA NRG upon expiry date of the holdback period and satisfactory lien search.

Northern Sky Architecture Inc. Invoice No. 22275-008

That Invoice No. 22275-008 toward the Collicutt Grooming Room in the amount of \$9,614.71 be paid to Northern Sky Architecture Inc.

ADMINISTRATIVE REPORT

Northern Sky Architecture Inc. Invoice No. 22275-009

That Invoice No. 22275-009 toward the Collicutt Grooming Room in the amount of \$756.00 be paid to Northern Sky Architecture Inc.

Gardon Construction Ltd. Invoice No. MCAT-REN-COP#4

That Invoice No. MCAT-REN-COP#4 toward the MCAT Renovation in the amount of \$70,261.07 be paid to Gardon construction Ltd.

Gardon Construction Ltd. Invoice No. MCAT-REN-HDBK#4

That the 7.5% Statutory Holdback on Certificate of Payment MCAT-REN-COP#4 toward the MCAT Renovation in the amount of \$5,425.56 be held for future payment to Gardon Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

Gateway Const. & Eng. Ltd. Invoice No. GC-ELE-COP#13

That Invoice No. GC-ELE-COP#13 toward the Garden City Collegiate Elevator in the amount of \$3,174.79 be paid to Gateway Const. & Eng. Ltd.

Gardon Construction Ltd. Invoice No. WK-ADD-COP#15

That Invoice No. WK-ADD-COP#15 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$254,984.24 be paid to Gardon Construction Ltd.

Gardon Construction Ltd. Invoice No. WK-ADD-HDBK#15

That the 7.5% Statutory Holdback on Certificate of Payment WK-ADD-COP#15 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$19,689.90 be held for future payment to Gardon Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

Langreen (2005) Ltd. Invoice No. EP-ROOF-COP#8

That Invoice No. EP-ROOF-COP#8 toward the Edmund Partridge Roof Replacement in the amount of \$20,196.42 be paid to Langreen (2005) Ltd.

Langreen (2005) Ltd. Invoice No. EP-ROOF-HDBK#8

That the 7.5% Statutory Holdback on Certificate of Payment EP-ROOF-COP#8 toward the Edmund Partridge Roof Replacement in the amount of \$1,559.57 be held for future payment to Langreen (2005) Ltd. upon expiry date of the holdback period and satisfactory lien search.

MCW Consultants Ltd. Invoice No. 64976

That Invoice No. 64976 toward the Expanded Capital Projects - FY22 in the amount of \$4,819.50 be paid to MCW Consultants Ltd.

Stantec Consulting Invoice No. 1783824

That Invoice No. 1783824 toward the Meadowlands (WSP)-Land in the amount of \$3,774.75 be paid to Stantec Consulting.

ADMINISTRATIVE REPORT

Prairie Architects Inc. Invoice No. 6877

That invoice No. 6877 toward the New K-8 School (Prec. F - Aurora) in the amount of \$104,469.56 be paid to Prairie Architects Inc.

Expenditure Listing to April 3, 2023

That cheques #2231067 to #2231285 and #1632 to #1643, US cheques #223062 to #223074, direct deposits #202307039 to #202308248, and pre-authorized debits #2023259 to #2023294 in the amount of \$11,265,813.52 be approved.

Account Summary

As of February 28, 2023

CONFERENCE REPORT


- Ross Meacham, Principal, Riverbend Community School. Learning and the Brain Conference, February 17-19, 2023 - San Francisco, California.

CORRESPONDENCE

- New School (Aurora at North Point) Open House Information.
- Wayne Ewasko, Minister of Education. Seven Oaks is receiving a grant of \$80,000 to support Elwick Community School's 2022-23 participation in Manitoba Education and Early Childhood Learning's Community Schools.
- Wayne Ewasko, Minister of Education. Seven Oaks allocated an additional \$22,500 for the Elders and Knowledge Keepers in Schools Grant for the remainder of the 2022-2023 school year.
- Mona Pandey, Assistant Deputy Minister, System Performance and Accountability Division. The Education Administration Amendment Act (Teacher Certification and Professional Conduct). Education partner letter - March 14, 2023.
- Manitoba Education and Early Childhood Learning - Treaty Education Evaluation. Treaty Education Evaluation Letter 2023.
- Canada Green Building Council. Project #18950 Amber Trails School Addition certified LEED Canada Gold.
- Manitoba Parents for Ukrainian Education School Trustee Outreach. MPUE Trustee Letter 2023.
- Manitoba School Boards Association. Updated CPI and Unemployment Rates, February 2023.
- Manitoba School Boards Association. E-News for April 5, 2023.
- Manitoba School Boards Association. Alliance Française du Manitoba.
- Manitoba School Boards Association. Student-Staff-Trustee-Volunteer Travel Accident Insurance Renewal.
- Morgan Whiteway, Director, Labour Relations, Manitoba School Boards Association. Memo re Minimum Wage Increase info April 3, 2023.

ADJOURNMENT

The meeting was adjourned at 8:42 p.m.



Maria Santos
Chairperson



Jennifer Maître
Secretary-Treasurer