

Schedule of Compensation of

**SEVEN OAKS SCHOOL  
DIVISION**

Year ended December 31, 2025



**KPMG LLP**

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## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Trustees of Seven Oaks School Division

### ***Opinion***

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Seven Oaks School Division (the "Entity") for the calendar year ended December 31, 2025.

In our opinion, the accompanying schedule for the year ended December 31, 2025 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter - Financial Reporting Framework***

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.



Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

May 25, 2026

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Abetria, R. A.	Teacher	\$ 113,142
Abramson, S.	Teacher	92,716
Aguilar Castelan, O. L.	Teacher	113,142
Ahow, A.	Teacher	114,528
Alexander, D.	Teacher	105,921
Ali, L. C.	Teacher	113,142
Allard, J. M.	Teacher	116,722
Ames, P.	Teacher	106,442
Anderson, A. I.	Principal	144,734
Andrade Monk, A. D.	Administrative Software & Support Technician	100,390
Annell, A. K.	Teacher	106,442
Aquino, J.	Teacher	113,142
Arbez, D.	Vice-Principal	128,781
Arjoon, J. A.	Teacher	86,420
Armstrong, E. R.	Teacher	106,442
Arnold, D. J.	Principal	145,796
Arruda, L.	Teacher	113,142
Asher, K.	Teacher	112,765
Atati, T.	Teacher	85,436
Atta, A. J.	Teacher	85,436
Auriti, M.	Teacher	111,663
Ayow, L. N.	Teacher	113,142
Badhan, A. A.	Teacher	113,142
Baffour-Awuah, L.	Teacher	106,442
Bahadoosingh, A. S.	Vice-Principal	89,415
Bailey, M. D.	Teacher	113,142
Baker, T. D.	Teacher	106,442
Barber, L. A.	Teacher	106,442
Barkman, S. M.	Teacher	106,442
Barlow, A.	Teacher	113,142
Bartley, D. L.	Teacher	106,442
Bassi, R.	Teacher	106,633
Batista, L. F.	Teacher	113,142
Bautista, J. L.	Teacher	93,593
Beardy, M. A.	Teacher	106,988
Beaupre, J.	Teacher	114,528
Behrendt, C. S.	Teacher	106,988
Behrendt, M. R.	Teacher	114,528
Bell, C. M.	Teacher	106,443
Bernardo, D. C.	Teacher	87,440
Berti, M.	Teacher	113,142
Besner, D.	Teacher	109,329
Bhathal-Paz, K.	Teacher	94,757
Bicklmeier, B. L.	Teacher	113,142
Bidder, N.	Teacher	106,442
Bilous, J.	Teacher	107,828
Bilsland, R.	Teacher	86,941

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Biluk, J. D.	Teacher	\$ 113,142
Bishop, S.	Teacher	105,475
Bisht, B.	Teacher	115,186
Boen, P. D.	Teacher	106,442
Bolisay, M.	Teacher	100,179
Bond, A. R.	Teacher	94,470
Bondarchuk, O.	Teacher	97,350
Bordeaux, A. I.	Teacher	106,442
Bragg, M. R.	Teacher	116,644
Brar, J. K.	Teacher	92,967
Brar, R. K.	Teacher	113,142
Brasca, A. P.	Teacher	113,142
Braun, S.	Teacher	117,728
Braunstein, G.	Teacher	106,442
Brett, R.	Teacher	114,528
Briggs, T. E.	Teacher	113,142
Brigole, A. F.	Teacher	120,426
Brito, A.	Teacher	98,722
Brodeur, L. K.	Teacher	113,142
Brown, A.	Teacher	107,828
Brown, D. R.	Teacher	100,649
Brown, L. D.	Teacher	119,237
Brown, P. C.	Teacher	89,246
Brown, R.	Teacher	113,142
Brown, S. B.	Teacher	106,442
Brown, T. R.	Teacher	108,250
Bruneau, D. H.	Teacher	113,142
Bruyere, D.	Teacher	89,792
Buffie, C. G.	Teacher	113,142
Bui, M.	Teacher	113,142
Burkholder-Wenger, H.	Clinician	109,553
Buttar, L. K.	Teacher	119,237
Bytheway, B.	Teacher	86,089
Cabral, V.	Vice-Principal	119,897
Campbell, A.	Teacher	98,729
Campbell, C. L.	Teacher	113,142
Campbell, H.	Teacher	119,237
Campbell, K. J.	Teacher	113,142
Camphuis, J. A.	Teacher	106,442
Campos, A.	Director of Operations	155,631
Cao, K. T.	Teacher	119,237
Carman, C. D.	Teacher	119,237
Carpenter, J. L.	Teacher	100,649
Carson, J. J.	Teacher	106,442
Carson, S. G.	Teacher	108,719
Cassils, K. A.	Teacher	113,142
Castellano, M. J.	Teacher	92,035

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Catanese, D.	Teacher	\$ 104,887
Cavanaugh, J.	Teacher	106,442
Cavell, C.	Teacher	97,588
Cervantes, T. M.	Teacher	113,142
Chabbert, K. J.	Teacher	113,142
Chartrand, K. M.	Vice-Principal	130,971
Chastko, K.	Teacher	93,770
Chene, C.	Teacher	106,442
Chhin, S.	Teacher	119,237
Chief, M. L.	Teacher	113,142
Chin, K. N.	Teacher	96,856
Chinchilla, K. D.	Teacher	92,980
Chochinov, J. Y.	Teacher	113,142
Christianson, L. A.	Teacher	100,649
Christopherson, M. J.	Maintenance	85,709
Chrnyk, D.	Teacher	100,649
Cieszewski, J. S.	Teacher	119,237
Clarke, S. A.	Teacher	112,036
Claydon, D.	Teacher	106,442
Clement, B. J.	Teacher	104,188
Clendenan, B.	Teacher	106,442
Clendenan, M. L.	Teacher	113,142
Cobb, H. A.	Teacher	106,442
Cole, K.	Teacher	106,442
Collette, D.	Teacher	112,920
Collins, K.	Teacher	113,142
Conner, S. I.	Teacher	106,442
Constable, M.	Teacher	90,244
Cook, R.	Vice-Principal	130,660
Cooper, R.	Teacher	114,563
Cordova, M. R.	Teacher	112,693
Cormier, D. G.	Teacher	90,834
Courchene, S. L.	Teacher	106,442
Cove, J. A.	Teacher	106,442
Crass, K. F.	Teacher	113,142
Crawford, D. L.	Teacher	113,142
Crilly, K.	Teacher	106,442
Cullum, K. L.	Teacher	114,528
Czerwonka, Y. A.	Principal	145,410
Dalton, K.	Principal	137,540
Daniels, J. A.	Teacher	115,447
Dasiewicz, L.	Teacher	106,442
Datzkiw, C.	Teacher	113,142
Davison, P. J.	Teacher	113,142
De Luca, A.	Teacher	113,142
De Paula-Oliveira, J. M.	Teacher	113,142
Deans, C. L.	Vice-Principal	130,288

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Deck, D.	Teacher	\$ 113,142
Deck, J. A.	Teacher	87,831
Delaronde, M. P.	Principal	161,578
Demarchuk, C.	Teacher	113,142
Dempsey, E.	Teacher	98,729
Deneka, I.	Teacher	106,442
Denoon, M.	Teacher	113,142
Denysuik, S. L.	Assistant Superintendent	181,724
Deprez, A. L.	Teacher	106,442
Desgagnes, J. K.	Teacher	102,035
Desloges, J. S.	Teacher	113,142
Desmarais, C.	Vice-Principal	138,493
Dewit, D. H.	Teacher	120,623
Dhaliwal, A.	Teacher	89,142
Dhanoa, K. K.	Teacher	113,142
Dhillon, K.	Vice-Principal	133,772
Di Bartolo, J. L.	Teacher	106,442
Di Curzio, W. M.	Teacher	115,213
Diamond, M. B.	Teacher	106,442
Dilka, S.	Teacher	119,237
Dilts, J. H.	Teacher	105,193
Doerksen, C. L.	Teacher	105,991
Dombek, M. L.	Teacher	113,142
Doole, A. H.	Teacher	113,142
Dorge, D.	Teacher	97,428
Drabyk, D. M.	Vice-Principal	132,667
Dubnicoff, L. L.	Teacher	105,889
Dumaran, M. G.	Teacher	98,729
Duplak, H.	Teacher	100,649
Durant, M. D.	Teacher	113,142
Durling, S.	Teacher	87,714
Dutka-Pickering, A. M.	Teacher	106,442
Eckert, C. C.	Teacher	106,442
Eckton, H.	Teacher	131,904
Ellison, D. R.	Teacher	105,889
Ennis, A. F.	Teacher	113,142
Enns-Nadeau, A.	Teacher	113,142
Ens, R. D.	Teacher	113,142
Erickson, J.	Teacher	119,496
Erickson, K.	Teacher	113,142
Eskin, J. R.	Teacher	113,142
Espino, C.	Teacher	111,601
Everall, T. C.	Teacher	93,593
Farmer, R. M.	Teacher	125,395
Faseruk, Z. M.	Teacher	100,649
Fast, J.	Teacher	106,442
Fedorkiw, L.	Teacher	119,237

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Fehr, M.	Teacher	\$ 106,442
Fejos, S.	Teacher	100,649
Felix, D. L.	Capital Accountant	90,621
Fernie, A. D.	Teacher	106,442
Ferraz, S. D.	Teacher	87,304
Ferreira, B.	Teacher	120,623
Fife, D.	Teacher	98,525
Figueroa, P. B.	Teacher	104,701
Fingas, M. E.	Teacher	106,289
Fitzmaurice, S.	Teacher	100,067
Flynn, C. M.	Teacher	119,237
Ford, L. D.	Teacher	113,353
Forsyth, G. A.	Teacher	106,442
Fostey, L.	Teacher	113,142
Foy, C.	Teacher	100,649
Francis, M.	Teacher	113,142
Franczyk, M. J.	Teacher	106,442
Fredette, L.	Teacher	87,304
Friesen, J.	Teacher	104,635
Friesen, T. R.	Teacher	106,442
Fristensky, E.	Teacher	89,884
Gadsby, M. G.	Teacher	113,142
Gagnon, K. L.	Teacher	106,442
Gahungu, G. F.	Teacher	113,142
Galenda, M. A.	Teacher	107,828
Garton, R.	Teacher	113,142
Garwood, A. E.	Teacher	107,828
Gaudry, K. L.	Teacher	106,442
Gawlik, R. M.	Teacher	119,237
Gawryluk, C. A.	Teacher	107,828
Gebhardt, D.	Teacher	106,442
Gehrs-Whyte, E.	Teacher	94,735
Germain, S.	Teacher	112,920
German, K. M.	Clinician	115,318
Geswein, K. S.	Teacher	97,948
Gibson, J. C.	Teacher	98,002
Giffen, M. A.	Teacher	107,828
Gilchrist, M. L.	Principal	144,734
Gill, R. K.	Teacher	113,142
Gill, S.	Teacher	106,442
Gingera, C. J.	Teacher	119,237
Glesmann, R.	Teacher	104,635
Godfredsen, P. J.	Teacher	106,442
Goertzen, J. R.	Teacher	95,331
Grant, J.	Teacher	120,623
Gravito Forbes, J.	Vice-Principal	123,353
Greco, A.	Teacher	107,828

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Greco, D.	Teacher	\$ 103,257
Green, J. J.	Principal	137,541
Greencorn, M. G.	Teacher	100,649
Greene, A. L.	Teacher	113,142
Greening, K. D.	Teacher	106,442
Grenier, J.	Teacher	99,469
Grewal, M. K.	Teacher	113,142
Grimes, M. E.	Teacher	101,897
Gross, T.	Vice-Principal	135,644
Gysel, T. J.	Teacher	106,442
Hafenbrak, R.	IT Technician	97,320
Haiart, C. A.	Teacher	87,804
Hainstock, B. J.	Teacher	113,142
Halderson, K.	Teacher	113,142
Hall, C.	Teacher	106,442
Hall, D.	Teacher	113,142
Hall, J. M.	Teacher	119,237
Hallick, L.	Teacher	107,705
Hangle, K.	Teacher	106,442
Hanna, G. H.	Teacher	118,073
Hanson, C. R.	Principal	145,347
Harasymchuk, M.	Maintenance and Custodial Services Coordinator	103,769
Harder, M. R.	Teacher	102,828
Harder, T. L.	Principal	123,033
Harnett, A.	Teacher	105,889
Hart, C. M.	Teacher	106,442
Hart, L.	Teacher	91,239
Harvey, M. J.	Teacher	113,142
Hastings, G.	Teacher	97,922
Hathout, S.	Teacher	119,237
Hawamda, I. A.	Teacher	120,687
Hawula, M.	Clinician	106,442
Hayes, R.	Teacher	102,828
Haynes-Hartung, L.	Teacher	113,142
Hayward, J.	Vice-Principal	122,651
Heieie, C.	Teacher	98,563
Henrich, J. W.	Teacher	115,607
Henry, J. M.	Teacher	106,442
Henry, L. A.	Teacher	114,528
Henry, T.	Teacher	114,528
Henteleff, S. A.	Teacher	119,237
Herosian, C. A.	Teacher	113,142
Hicks, S. R.	Teacher	114,528
Hildebrand, A. P.	Teacher	113,142
Hildebrand, J. K.	Teacher	113,142
Hildebrandt, A. P.	Principal	155,964
Hill, A.	Teacher	113,142

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Hill, K.	Teacher	\$ 106,442
Hlady, D. K.	Teacher	113,142
Hochman, T.	Teacher	106,442
Holmes, J. S.	Vice-Principal	127,369
Howden, A.	Clinician	113,142
Hoydalo, L.	Clinician	119,237
Huber, A. L.	Teacher	114,528
Hughes, D. J.	Teacher	106,166
Hughes, J. E.	Assistant Superintendent	171,658
Humeny, J. M.	Teacher	106,442
Hunter, H. J.	Teacher	119,237
Hunter, R.	Teacher	85,099
Hutchinson, J. R.	Teacher	119,237
Huynh, B. E.	Teacher	106,442
Huynh, K. R.	Teacher	113,142
Icaro, J.	Teacher	100,649
Iduozee, L.	Teacher	101,589
Ilchyna, B.	Teacher	113,142
Ingram, D.	Principal	101,524
Ireland, E.	Teacher	105,921
Iscale, C. G.	Teacher	110,978
Iscale, R. E.	Teacher	114,950
Jackson, G.	Vice-Principal	130,862
Jain, A.	Teacher	87,033
James, K.	Teacher	119,933
Jandu, R. K.	Teacher	92,565
Janelle, N. L.	Principal	137,541
Jantzen, S.	Teacher	86,089
Janzic, M. L.	Teacher	119,237
Jaura, J. P.	Teacher	104,106
Jefferson, C.	Teacher	113,142
Jenkinson, P. M.	Teacher	93,593
Jimenez, J. M.	Teacher	113,660
Johnson, C. J.	Teacher	106,442
Jonasson, J. L.	Teacher	106,442
Jones, J.	Teacher	113,142
Jones, J.	Teacher	113,142
Jones, S. L.	Teacher	120,623
Jopka, K.	Teacher	113,142
Jordanov, K. M.	Teacher	113,142
Judge, B. L.	Teacher	100,649
Kaiser, L.	Vice-Principal	128,938
Kaler, K. S.	Teacher	100,171
Kambo, N. K.	Principal	149,264
Kampen, D.	Teacher	100,649
Karpinsky, A.	Teacher	98,087
Kash, K. R.	Teacher	106,442

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Kasper, L. A.	Teacher	\$ 118,792
Kasprick, J. B.	Teacher	91,281
Kaushal, P. M.	Teacher	87,837
Kemp, J. A.	Teacher	113,142
Kent, M.	Teacher	108,167
Khan St. Hilaire, A. Y.	Vice-Principal	133,744
Khandpur, A.	Teacher	90,787
Kingsley, A. K.	Teacher	87,304
Kirkpatrick, S. A.	Teacher	113,142
Kirton, E. M.	Teacher	88,289
Knight, M.	Teacher	101,210
Koberstein, J.	Teacher	100,649
Koch, J. S.	Teacher	102,035
Koerner, M. A.	Teacher	89,884
Koes, N. M.	Teacher	106,442
Koffi, A. S.	Teacher	119,237
Koffi, M. A.	Teacher	85,436
Kohut, T.	Principal	142,867
Kolbuch, K. M.	Teacher	113,142
Korade, R. C.	Teacher	113,142
Koshelanyk, K. A.	Director	134,904
Kosheluk, J. D.	Teacher	113,342
Kosowan, B.	Teacher	112,918
Kovacs, A. C.	Teacher	86,976
Kowalchuk, H. R.	Principal	161,578
Kowalyshyn, L. E.	Teacher	93,770
Kozak, C. P.	Teacher	113,142
Krahn, M. R.	Teacher	106,442
Kreml, T.	Superintendent	233,846
Krieger, H.	Teacher	107,735
Kryschuk, J. C.	IT Technician	97,602
Kunets, N.	Teacher	100,649
Kurbis, S.	Vice-Principal	143,455
Kuypers, N. C.	Teacher	113,142
Kwan, C.	Director of Finance & Assistant Secretary-Treasurer	138,699
Kwofie, J. B.	Teacher	100,171
Lad, J.	Teacher	119,237
Laframboise, K. V.	Teacher	105,087
Lamontagne, B. M.	Teacher	106,442
Lancaster, C. M.	Teacher	114,528
Landry, K. L.	Teacher	106,442
Lapatha, P. N.	Teacher	99,047
Laprise, V.	Principal	146,806
Larue, E.	Teacher	98,087
Laubstedt, A.	Teacher	132,095
Lavallee, N. C.	Teacher	113,142
Law, D.	Teacher	113,142

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Le, J. E.	Teacher	\$ 98,722
Leclair, D. R.	Teacher	113,142
Ledesma, W. C.	Maintenance	86,231
Lee, J. M.	Teacher	86,170
Lee, L. J.	Teacher	100,649
Legge, B.	Teacher	101,869
Lerat, M. G.	Teacher	96,373
Lerner, A.	Teacher	106,442
Lewis, M. D.	Teacher	93,593
Leyson, R. J.	Teacher	113,142
Lidder, P. S.	Teacher	119,237
Lillie, R.	Teacher	106,442
Lim, F. D.	Teacher	142,195
Lischynski, T.	Teacher	95,142
Llaneza, M. C.	Teacher	113,142
Loewen Cook, M.	Program Director	126,414
Loewen, C.	Teacher	93,693
Loewen, L. J.	Principal	144,734
Loganberg, J.	Teacher	113,142
Lopes, M. F.	Teacher	113,222
Lubkey, S.	Teacher	126,100
Lucy, A.	Teacher	119,237
Luna, J. C.	Teacher	109,553
Luna, S.	Principal	138,034
Lupu, R.	Teacher	113,142
Lussier, P.	Teacher	113,142
Macdonald, A.	Director	122,904
Macdonald, E.	Vice-Principal	134,553
Macdonald, J. T.	Teacher	107,584
Macdonald, J. C.	Vice-Principal	139,013
MacFarlane, M. R.	Teacher	119,237
Machula, A. G.	Teacher	95,021
MacKay, C.	Vice-Principal	134,553
Mader, S.	Teacher	113,142
Magnus, J. G.	Vice-Principal	128,938
Magura, J.	Clinician	94,470
Mahir, M. M.	Teacher	96,856
Main, S. W.	Teacher	113,142
Malaschuk, C. D.	Teacher	106,442
Male, M. J.	Teacher	98,967
Malhi, S.	Teacher	124,168
Manabat, N.	Teacher	113,142
Manangan, M. P.	Teacher	106,442
Mandan, B.	Teacher	85,436
Mann, R. K.	Teacher	106,442
Mantaring, N.	Teacher	100,649
Mantolino, J. A.	Teacher	114,528

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Mantolino, J. S.	Teacher	\$ 106,442
Marks, H. R.	Assistant Superintendent	177,507
Marquardson, C. M.	Vice-Principal	128,938
Marquardson, K.	Teacher	114,528
Martens, S. L.	Teacher	106,442
Martin, A.	Teacher	113,142
Martin, J.	Teacher	113,142
Martins, S. L.	Teacher	113,142
Marzo, N. H.	Teacher	113,142
Matilla, R. M.	Teacher	121,045
Matwichyna, K. M.	Teacher	106,442
Mays, M. W.	Principal	143,635
Mbingwai, A. H.	Teacher	98,762
McCallum, K. D.	Teacher	113,142
McDonald, J. E.	Teacher	118,734
McDonald, K.	Teacher	100,649
McFadyen, N. R.	Teacher	122,423
McGillivray, S. A.	Principal	138,347
McGowan, J.	Assistant Superintendent	189,449
McKee, J. K.	Program Director	105,749
McLean, K.	Teacher	106,442
McNish, S.	Principal	139,186
McQuaker, E. H.	Teacher	107,067
McQuarrie, C. V.	Teacher	106,442
McVicar, C. R.	Teacher	100,649
Meacham, R.	Principal	139,942
Meaden, M. C.	Teacher	113,142
Medwick, M. J.	Teacher	106,442
Medwick, T. M.	Teacher	106,442
Melnychuk, T.	Teacher	90,522
Mendoza, E. E.	Teacher	119,237
Merasty, R. M.	Teacher	99,405
Mian, J.	Principal	143,635
Michalchyshyn, A. O.	Teacher	113,142
Millar Usiskin, A. J.	Teacher	116,722
Miller, V.	Teacher	113,142
Mironuk, A. G.	Teacher	113,142
Misir, D.	Teacher	119,237
Misir, K. A.	Teacher	107,828
Misner, A. D.	Teacher	118,767
Moneyas, L.	Teacher	89,279
Moniz, D.	Teacher	100,649
Morka, S. A.	Teacher	87,961
Moroz, K.	Teacher	100,649
Morris, J. I.	Teacher	106,442
Morrison, P. G.	Teacher	91,527
Morrisette, S. R.	Teacher	104,635

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Moskal, T. R.	Teacher	\$ 106,442
Moss, O. M.	Teacher	106,442
Moszkiewicz, E. T.	Teacher	113,142
Munroe, B.	Teacher	110,255
Murphy, E. C.	Teacher	106,442
Murray, S.	Teacher	106,442
Naseem, S.	Teacher	113,142
Nault, J. E.	Teacher	106,442
Navarro, L.	Teacher	113,142
Navidad, D. G.	Teacher	100,067
Nazeravich, A.	Program Director	96,487
Ndiaye, M.	Teacher	94,470
Neil, R. W.	Teacher	106,988
Nein, B. J.	Teacher	113,142
Nerbas, J. M.	Teacher	99,620
Neufeld, C. R.	Teacher	92,035
Neufeld, J. D.	Teacher	109,091
Neufeld, N.	Teacher	85,752
Ngo, L. G.	Teacher	113,142
Ngo, M.	Maintenance	87,938
Ngue, S. C.	Teacher	89,343
Nieuwenburg, E. A.	Teacher	106,442
Nishibata-Chan, T.	Principal	138,034
Nishimura, T. P.	Teacher	114,941
Norberg, G. A.	Teacher	106,442
Nowicki, J.	Teacher	112,020
Nowrang, M. D.	Teacher	113,142
Nychuk, M.	Teacher	113,142
Oakes, L.	Teacher	108,516
Oakley, G. G.	Teacher	106,289
Obendoerfer, T.	Teacher	109,553
Oberick, S. L.	Teacher	106,442
Okatch, B. J.	Teacher	108,841
Olynyk, A. J.	Teacher	106,173
Onchulenko, P.	Teacher	113,142
Ortega, E. C.	IT Technician	93,696
Oule, A.	Teacher	113,142
Oye, J.	Teacher	98,722
Pacag, A.	Teacher	106,442
Paches, C.	Teacher	105,990
Page, R.	Teacher	113,142
Panag, H.	Principal	144,734
Pancotto, A. M.	Teacher	100,649
Parbhakar, W.	Teacher	100,649
Parker, A. L.	Teacher	106,442
Paul-Sawatzky, C. K.	Teacher	119,237
Payment, P. N.	Teacher	89,246

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Pedrina, P. T.	Vice-Principal	\$ 135,889
Peltz, S.	Teacher	113,142
Penano, M. A.	Teacher	113,142
Pereira, C.	Teacher	113,142
Pereira, K. A.	Teacher	100,649
Pereira, K. P.	Teacher	106,442
Peters, J. J.	Teacher	108,219
Peterson, M. V.	Vice-Principal	143,455
Peyson Wahl, C. A.	Teacher	113,142
Piatek, D.	Teacher	106,442
Pidhirniak, N. M.	Teacher	106,442
Pinder, J.	Teacher	106,442
Plamondon, C.	Teacher	100,858
Plantje, S.	Teacher	110,899
Platsko, N. J.	Teacher	112,589
Pohorily, M. G.	Teacher	129,569
Pollreis, B.	Executive Assistant	87,153
Pompana, P.	Teacher	97,376
Pooley, K. N.	Teacher	113,142
Poworoznyk, S. R.	Teacher	114,528
Prabhakar, S.	Teacher	113,142
Prairie, J. N.	Vice-Principal	135,032
Prawdzik, A. L.	Teacher	113,142
Preteau, T. L.	Teacher	124,168
Prociuk, T. L.	Executive Assistant	98,461
Pustogorodsky, A. P.	Teacher	89,246
Quintana, R. A.	Teacher	101,897
Quintana, T.	Teacher	113,142
Ramilo, S.	Teacher	106,442
Ramraj, C. S.	Teacher	100,764
Ranouta, P. K.	Teacher	106,442
Raquin, E.	Teacher	107,828
Rath, T. D.	Clinician	89,753
Rauch, M.	Teacher	115,214
Ready, S. L.	Teacher	94,233
Reilly, D. F.	Teacher	91,383
Reilly, S. N.	Teacher	114,752
Reimer, H. M.	Teacher	113,142
Reimer, M. R.	Vice-Principal	134,553
Remillard, K.	Teacher	100,649
Rempel, L. L.	Teacher	106,442
Reyes, K.	Teacher	113,142
Rhoda, J. H.	Teacher	106,442
Richmond, R. D.	Teacher	106,442
Ridd, A.	Teacher	100,967
Ringach, C. M.	Teacher	113,142
Ringer, S. A.	Teacher	113,142

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Risbey, E.	Teacher	\$ 113,142
Rivers, A.	Teacher	114,528
Robertson, B.	Teacher	106,442
Robertson, J.	Principal	135,495
Robertson, M. R.	Teacher	113,142
Robillard, J.	Teacher	106,442
Robinson, J. L.	Teacher	113,142
Rochon, J. L.	Teacher	106,442
Rodrigues-Braga, L.	Clinician	113,142
Rollins, C. I.	Teacher	113,142
Romeo-Coquete, J. M.	Payroll Supervisor	108,060
Rosas-Leon, B.	Teacher	106,442
Ross, B.	Director	126,328
Ross, E. C.	Teacher	87,304
Ross, T.	Teacher	95,466
Rothney, A.	Teacher	106,442
Roy, D. T.	Teacher	113,142
Ruhr, J.	Teacher	113,142
Rumak, L. M.	Teacher	106,442
Ruppenthal, C. D.	Teacher	119,237
Rusnak, G.	Teacher	89,159
Russell, N. E.	Teacher	106,442
Saini, R.	Teacher	87,837
Sancartier, D.	Teacher	97,376
Santiago, M.	Teacher	113,142
Saray, L. D.	Teacher	106,442
Satran, C. R.	Teacher	113,167
Schettler, K. M.	Teacher	90,508
Schioler, U.	Teacher	113,142
Schrofel, R. J.	Teacher	106,442
Secord, S.	Teacher	94,753
Seidel, C. R.	Vice-Principal	128,938
Self, A.	Teacher	112,698
Sembhi, S.	Teacher	100,649
Semchuk, C. E.	Teacher	113,142
Semenchuk, C.	Teacher	105,475
Serrette, P. N.	Teacher	106,442
Serzu, S.	Teacher	106,442
Shapiro, G. P.	Teacher	106,442
Sharda, S.	Director	132,877
Sharma, N.	Teacher	106,442
Sharma, N.	Teacher	107,011
Sharma, U.	Teacher	106,442
Sharp, M.	Principal	150,829
Sharp, R. K.	Director of Information Technology & Communications	106,098
Sharpe, A. A.	Teacher	113,142
Sheocharan, S.	Teacher	106,442

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Sherwin, A. L.	Teacher	\$ 113,142
Shields, C. M.	Teacher	113,142
Shier, S. J.	Vice-Principal	148,606
Sholdice, D. J.	Teacher	113,142
Shupenia, G.	Maintenance	86,212
Sidwall, J. B.	Teacher	119,496
Silver, T.	Teacher	113,142
Simard, N. A.	Teacher	109,553
Singh, P.	Teacher	120,815
Sirota, L.	Clinician	99,602
Smith, D. L.	Teacher	100,649
Smith, J.	Teacher	113,142
Smith, S. C.	Teacher	113,142
Smith, T. L.	Teacher	108,242
Smith, T. J.	Teacher	105,921
Smith-Renaud, R. L.	Teacher	106,442
Smithson, R. P.	Vice-Principal	140,435
Somack, J. M.	Mechanic	85,983
Spencer, A. J.	Teacher	106,442
Spicer, L.	Teacher	96,451
Spiers, C. R.	Teacher	106,442
Sprange, S. J.	Teacher	106,442
Sprenger, G. A.	Teacher	119,237
Springer, J. J.	Teacher	113,142
Sran, A.	Teacher	119,237
Stardom, M. D.	Teacher	113,142
Stark, D. S.	Teacher	119,237
Stefanchuk, E.	Teacher	97,376
Steidl, J. E.	Teacher	86,845
Stephens-Yee, H. M.	Teacher	113,142
Stocki, R. R.	Teacher	113,142
Storm, R. R.	Teacher	106,442
Story, A.	Teacher	113,142
Streilein, J. L.	Teacher	113,142
Suchy, J. R.	Principal	135,746
Suchy, R. D.	Teacher	92,433
Sutherland, L.	Teacher	102,153
Sutton, G. J.	Teacher	107,780
Tabor, D. M.	Teacher	113,142
Talay, K. L.	Teacher	90,725
Tarasiuk, A. L.	Vice-Principal	135,032
Taronno, L.	Teacher	87,258
Tavares, J. E.	Maintenance and Custodial Services Coordinator	102,138
Taylor, A. A.	Teacher	113,142
Taylor, N. E.	Teacher	95,331
Tchirpanlieva, T.	Teacher	119,237
Terrick, K.	Teacher	113,142

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Testluck, T.	Teacher	\$ 112,285
Thiessen, D.	Teacher	103,677
Thompson, M.	Teacher	91,884
Thorlakson, C.	Clinician	119,976
Tolentino, A. C.	IT Technician	97,485
Tolton, K. D.	Teacher	107,828
Tomanek, K. L.	Teacher	113,142
Toor, J. S.	Teacher	123,493
Toor, P.	Teacher	112,261
Torio, L. S.	Teacher	106,442
Townsend, B. G.	Assistant Director of Operations	134,875
Transi, A. R.	Teacher	100,649
Tretiak, K.	Teacher	106,442
Treyturik, B. L.	Teacher	107,828
Trottier, N.	Teacher	119,237
Trudeau, N.	Principal	144,734
Tsui, T.	Teacher	93,770
Tuquero, L. D.	Teacher	107,828
Turka, G.	Teacher	104,136
Turner, C. A.	Teacher	106,442
Turner, M.	Teacher	106,442
Tyborowski, R. A.	Teacher	113,142
Tymkiw, J. A.	Mechanic	89,352
Ulrich, L.	Teacher	100,649
Unrau, D. C.	Teacher	119,237
Unruh, S.	Capital Accountant	90,274
Uppal, I. K.	Teacher	94,940
Uppal, J. S.	Teacher	119,237
Uppal, J. K.	Teacher	119,237
Urbonas, J. C.	Teacher	113,142
Ursel, S. A.	Teacher	113,142
Uskalo, C. L.	Teacher	114,528
Vaarmeyer, D. J.	Teacher	106,442
Vaarmeyer, K. L.	Teacher	124,168
Valdez, H. V.	Teacher	108,250
Valente, D. N.	Director of Transportation	101,803
Vallee, D. M.	Maintenance	85,888
Van De Laar, K.	Teacher	113,142
Vanderhooft, J.	Teacher	113,142
Velarde, R. R.	Teacher	99,944
Venables, A. E.	Teacher	106,442
Vergata, M. G.	Principal	152,191
Vermette, M.	Teacher	107,828
Victoruk, E. W.	Teacher	114,528
Vidad, F. J.	Teacher	119,237
Villaverde, M. J.	Teacher	103,804
Volk, A.	Principal	142,867

**Seven Oaks School Division  
Public Sector Compensation Disclosure  
as at December 31, 2025**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Volk, T. S.	Teacher	\$ 106,442
Waldbauer, C.	Teacher	106,442
Walker, K.	Maintenance	87,010
Wallace, R. N.	Teacher	106,670
Walter, B. M.	Teacher	113,142
Wander, N. K.	Teacher	96,906
Watson-Barber, L.	Teacher	89,043
Webb, A. E.	Teacher	99,369
Wedge, S. D.	Teacher	106,442
Weekes, C. A.	Vice-Principal	131,666
Werenich, K. J.	Teacher	107,828
West, J. L.	Chief Financial Officer & Secretary-Treasurer	205,655
White, K. M.	Teacher	107,828
Whiteside, T. L.	Teacher	113,142
Wicklund Whiteside, L. J.	Teacher	121,037
Wiebe, N. J.	Teacher	99,422
Wiebe, S. L.	Teacher	106,442
Wiens, C.	Teacher	113,142
Wiens, S. K.	Teacher	113,142
Wilks, B. J.	Teacher	106,442
Willard, T. L.	Teacher	119,237
Williamson, J.	Teacher	119,824
Williamson, V.	Teacher	119,237
Wilson, A. L.	Teacher	113,142
Wilson, C.	Teacher	119,496
Wilson, S. C.	Teacher	91,607
Winchar, G. P.	Teacher	127,022
Wirgau, C.	Accounting Supervisor	100,990
Wiwchar, T. E.	Teacher	92,433
Woo, A.	Teacher	109,200
Wright, J.	Vice-Principal	122,238
Yakiwchuk, C. L.	Teacher	101,897
Yakiwchuk, S. E.	Teacher	106,442
Yeo, L. A.	Teacher	113,142
Yevtushenko, T. L.	Teacher	106,442
Yip, T. A.	Teacher	132,095
Younka, R. C.	Teacher	119,237
Zajac, A.	Teacher	113,142
Zarrillo, N. E.	Teacher	116,600
Zealand, K. A.	Teacher	120,623
Ziegler, C. D.	Teacher	111,807
Zuke, A. E.	Teacher	96,253
Zylstra, J. W.	Teacher	107,828
Zynoberg, D. A.	Teacher	113,142
Trustee Salary Collectively	Trustee	245,920

# SEVEN OAKS SCHOOL DIVISION

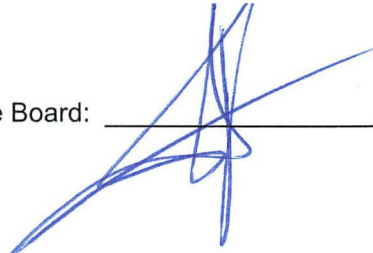
Public Sector Compensation Disclosure  
Year ended December 31, 2025

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Note: "The Division is fully reimbursed from outside organizations for all full time and part time secondments".

Hereby certify that this schedule has been presented to the Members of the Board of Seven Oaks School Division:

Chairperson of the Board: \_\_\_\_\_



Date MAY 25 / 26.

## **NOTE TO SCHEDULE**

Basis of accounting:

The schedule lists employees or individuals affiliated with Seven Oaks School Division who received compensation and benefits equal to or in excess of \$85,000 for the year ended December 31, 2025. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.