

Schedule of Compensation of

**SEVEN OAKS SCHOOL
DIVISION**

Year ended December 31, 2021



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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Seven Oaks School Division

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Seven Oaks School Division (the "Entity") for the calendar year ended December 31, 2021.

In our opinion, the accompanying schedule for the year ended December 31, 2021 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Winnipeg, Canada

May 30, 2022

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Abetria, R. A.	Teacher	94,033
Abraham, K.	Teacher	81,649
Abramson, S.	Teacher	99,138
Aguilar Castelan, O. L.	Teacher	82,309
Ahow, A.	Teacher	105,577
Alexander, D.	Teacher	75,321
Ali, L. C.	Teacher	87,364
Allard, J. M.	Teacher	105,775
Ames, P.	Teacher	94,033
Anderson, A. I.	Vice-Principal	122,508
Andres, E.	Teacher	94,126
Ankurowski, A.	Maintenance	76,203
Annell, A. K.	Teacher	99,503
Arbez, D.	Teacher	105,609
Armstrong, E. R.	Teacher	99,528
Arnold, D. J.	Vice-Principal	122,476
Arnold, S. M.	Teacher	99,528
Arruda, L.	Teacher	105,783
Asher, K.	Teacher	111,434
Ayow, L. N.	Teacher	101,259
Badhan, A. A.	Teacher	95,247
Bahadoosingh, A. S.	Vice-Principal	109,899
Bailey, M. D.	Teacher	105,775
Baker, T. D.	Teacher	99,612
Barker, G.	Teacher	101,676
Barkman, J. M.	Teacher	79,644
Barkman, S. M.	Teacher	98,957
Bartley, D. L.	Teacher	82,309
Beaupre, J.	Teacher	102,020
Behrendt, C. S.	Teacher	98,414
Behrendt, M. R.	Teacher	105,324
Bencharski, M. J.	Teacher	105,775
Bernardo, D. C.	Teacher	90,715
Berti, M.	Teacher	105,775
Besner, D.	Teacher	99,528
Bicklmeier, B. L.	Teacher	105,775
Biggar, S.	Teacher	94,126
Bigourdin, L.	Teacher	97,032
Bilous, J.	Teacher	102,528
Bilsland, R.	Teacher	105,775
Biluk, J. D.	Teacher	105,775
Bilyk, M. E.	Teacher	112,001
Bishop, S.	Teacher	78,897
Bisht, B.	Teacher	82,402
Bobyuk, T.	Teacher	102,806
Boen, P. D.	Teacher	91,479
Bokhari, A.	Teacher	90,896
Bolisay, M.	Teacher	93,805
Bordeaux, A. I.	Teacher	99,528
Borys, D.	Teacher	75,187
Bosiuk-Franklin, P. D.	Teacher	99,528

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)
Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Boughen, C. S.	Teacher	100,813
Bragg, M. R.	Teacher	92,107
Brar, R. K.	Teacher	102,020
Brasca, A. P.	Teacher	105,775
Braun, S.	Teacher	91,964
Braunstein, G.	Teacher	94,033
Brett, R.	Teacher	100,831
Briggs, T. E.	Teacher	105,775
Brigole, A. F.	Teacher	113,209
Brisbin, J. D.	Teacher	94,126
Brito, A.	Teacher	75,076
Brodeur, L. K.	Teacher	107,419
Brown, A.	Teacher	83,742
Brown, D. L.	Teacher	95,166
Brown, D. R.	Teacher	94,126
Brown, L. D.	Teacher	116,232
Brown, R.	Teacher	99,528
Brown, S. B.	Teacher	99,528
Brown, T. R.	Teacher	88,137
Bruce, R.	Teacher	99,528
Bruneau, D. H.	Teacher	91,964
Bryl-Klimenko, H. D.	Teacher	99,528
Buchberger, Y. A.	Vice-Principal	119,492
Buffie, C. G.	Teacher	105,775
Bunkowsky, L. R.	Principal	143,248
Burgelis, A.	Accounting Supervisor	85,731
Burkholder-Wenger, H.	Clinician	81,020
Burns, R.	Teacher	99,528
Burton, P.	Teacher	94,126
Burton, W. G.	Vice-Principal	112,282
Buttar, L. K.	Teacher	111,172
Cabral, V.	Teacher	99,073
Cairns, R.	Teacher	89,015
Camaclang, D. V.	Teacher	105,676
Campbell, A.	Teacher	75,242
Campbell, C. L.	Teacher	105,775
Campbell, H.	Teacher	111,459
Camphuis, J. A.	Teacher	94,033
Campos, A.	Director of Operations	114,329
Cao, K. T.	Teacher	90,081
Carman, C. D.	Teacher	76,296
Carpenter, J. L.	Teacher	94,126
Carr, B.	Principal	113,436
Carson, J. J.	Teacher	77,635
Carson, S. G.	Teacher	99,528
Cassils, K. A.	Teacher	105,925
Catanese, D.	Teacher	91,771
Cavanaugh, J.	Teacher	98,800
Cavell, C.	Teacher	86,155
Cervantes, C.	Teacher	76,866
Cervantes, T. M.	Teacher	105,626

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Chabbert, K. J.	Teacher	105,775
Charach, B. L.	Teacher	82,309
Chartrand, K. M.	Vice-Principal	111,726
Chene, C.	Teacher	99,528
Chhin, S.	Teacher	81,705
Chief, M. L.	Teacher	105,775
Chin, K. N.	Teacher	81,208
Chochinov, J. Y.	Teacher	86,232
Christianson, L. A.	Teacher	94,126
Chrnyk, D.	Teacher	94,126
Cieszcecki, J. S.	Teacher	111,459
Clarke, S. A.	Teacher	99,593
Clement, B. J.	Teacher	105,775
Clendenan, B.	Teacher	89,015
Clendenan, M. L.	Teacher	89,232
Cleofas, K.	Teacher	84,537
Cobb, H. A.	Teacher	95,757
Cockerill Larsen, B.	Teacher	86,370
Cohen, S.	Clinician	107,804
Cole, K.	Teacher	99,528
Collette, D.	Teacher	105,708
Collins, K.	Teacher	105,775
Collins, M.	Teacher	105,775
Conner, S. I.	Teacher	90,688
Constable, M.	Teacher	82,890
Coodin, D. S.	Clinician	77,639
Cook, R.	Teacher	87,480
Cooper, R.	Teacher	111,771
Cordova, M. R.	Teacher	85,872
Courchene, S. L.	Teacher	99,449
Cousins, C. L.	Teacher	99,503
Cove, J. A.	Teacher	99,528
Coveney, W. M.	Teacher	87,308
Crass, K. F.	Teacher	105,463
Crawford, D. L.	Teacher	105,365
Crawford, G.	Teacher	99,454
Cullum, K. L.	Teacher	105,529
Dahl, C. M.	Director of Operations	136,263
Dalton, K.	Vice-Principal	111,710
Daniels, J. A.	Teacher	105,818
Dasiewicz, L.	Teacher	94,033
Datzkiw, C.	Teacher	110,549
Davis, E. E.	Teacher	82,306
Davison, P. J.	Teacher	106,560
De Luca, A.	Teacher	84,686
De Paula-Oliveira, J. M.	Teacher	104,545
De Rocquigny, N. C.	Teacher	76,376
Deans, C. L.	Vice-Principal	122,372
Deck, D.	Teacher	105,365
Delacruz, A. F.	Teacher	84,482
Delaronde, M. P.	Principal	140,467

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Dempsey, J. B.	Teacher	87,796
Deneka, I.	Teacher	99,487
Denoon, M.	Teacher	90,715
Denysuik, S. L.	Principal	119,610
Deprez, A. L.	Teacher	99,528
Desgagnes, J. K.	Teacher	95,452
Desloges, J. S.	Teacher	86,155
Desmarais, C.	Vice-Principal	108,554
Dewit, D. H.	Teacher	111,562
Dhanoa, K. K.	Teacher	90,931
Dhillon, K.	Teacher	80,215
Di Bartolo, J. L.	Teacher	99,528
Diamond, M. B.	Teacher	94,033
Diaz, I.	Teacher	98,423
Dilka, S.	Teacher	111,459
Dilts, J. H.	Teacher	105,775
Dobson, T.	Teacher	94,126
Doerksen, C. L.	Teacher	81,348
Dombek, M. L.	Teacher	104,028
Doole, A. H.	Teacher	105,775
Downing, A. I.	Teacher	104,535
Dozenko, K.	Teacher	99,528
Drabyk, D. M.	Teacher	106,749
Dubnicoff, L. L.	Teacher	99,454
Duplak, H.	Teacher	95,459
Durant, M. D.	Teacher	99,454
Durling, S.	Teacher	78,688
Dutka-Pickering, A. M.	Teacher	99,528
Dyck, D.	Teacher	94,126
Dyck, S.	Teacher	99,528
Eckert, C. C.	Teacher	99,528
Eckton, H.	Teacher	105,775
Ellison, D. R.	Teacher	90,715
Enns-Nadeau, A.	Teacher	102,020
Ens, R. D.	Teacher	105,836
Erickson, J.	Teacher	105,775
Erickson, K.	Teacher	102,020
Eskin, J. R.	Teacher	105,775
Evans, S. K.	Teacher	111,475
Farmer, R. M.	Teacher	108,559
Faseruk, Z. M.	Teacher	94,126
Fast, J.	Teacher	99,528
Federkevic, S.	ESL Coordinator	83,671
Fedorkiw, L.	Teacher	111,459
Fehr, M.	Teacher	97,996
Fejos, S.	Teacher	87,661
Fernie, A. D.	Teacher	99,528
Ferreira, B.	Teacher	107,532
Fingas, M. E.	Teacher	105,630
Fiorentino, A.	Teacher	99,503
Fitzmaurice, S.	Teacher	75,045

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Flynn, C. M.	Teacher	111,459
Force, V.	Assistant Superintendent - Personnel	171,406
Forsyth, G. A.	Teacher	95,880
Fostey, L.	Teacher	101,580
Fournier, Estate of, L.	Teacher	76,993
Foy, C.	Teacher	94,126
Francis, M.	Teacher	99,528
Franczyk, M. J.	Teacher	99,528
Friesen, T. R.	Teacher	99,528
Gadsby, M. G.	Teacher	96,007
Gagnon, K. L.	Teacher	82,543
Gahungu, G. F.	Teacher	91,964
Galenda, M. A.	Teacher	95,809
Garrett, N. E.	Teacher	78,688
Garton, R.	Teacher	116,251
Garwood, A. E.	Teacher	99,528
Gaudet, A.	Teacher	87,883
Gaudet, C.	Principal	129,725
Gawlik, R. M.	Teacher	105,783
Gawryluk, C. A.	Teacher	99,382
Gebhardt, D.	Teacher	100,806
Germain, S.	Teacher	105,488
German, K. M.	Clinician	105,830
Geswein, K. S.	Teacher	75,076
Giffen, M. A.	Teacher	94,126
Gilchrist, M. L.	Vice-Principal	128,206
Gill, S.	Teacher	99,528
Gillespie, J. C.	Teacher	90,370
Gingera, C. J.	Teacher	111,459
Ginter, J.	Teacher	104,051
Girouard-Bogaert, L. C.	Teacher	94,126
Godbout, J. R.	Vice-Principal	94,876
Godfredsen, P. J.	Teacher	101,028
Goran, M. F.	Mechanic	78,668
Goyal, J. T.	Teacher	105,022
Grant, J.	Teacher	96,979
Gravito Forbes, J.	Teacher	112,696
Gray, E. M.	Teacher	92,148
Greco, A.	Teacher	99,382
Greco, D.	Teacher	77,454
Green, J. J.	Vice-Principal	120,474
Greencorn, M. G.	Teacher	94,126
Greene, A. L.	Teacher	105,244
Greening, K. D.	Teacher	99,528
Grewal, M. K.	Teacher	78,957
Grimes, M. E.	Teacher	77,453
Gross, T.	Principal	129,461
Grossman, A.	Vice-Principal	125,412
Grouette, M.	Teacher	77,801
Guenther, M.	Principal	128,611
Gulay, C.	Teacher	92,386

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Gunn, M.	Clinician	105,630
Gysel, T. J.	Teacher	77,603
Hackbart, M.	Teacher	111,467
Haegeman, B.	Principal	145,437
Hafenbrak, R.	IT Technician	78,552
Hainstock, B. J.	Teacher	105,811
Halderson, K.	Teacher	105,775
Hall, C.	Teacher	84,081
Hall, D.	Teacher	102,528
Hall, J. M.	Teacher	111,376
Halldorson, S.	Director	105,196
Hamilton, B.	Teacher	102,517
Hanna, G. H.	Teacher	105,775
Hanney, N.	Teacher	76,412
Hanson, C. R.	Principal	132,766
Hanzmann Lashewicz, H.	Teacher	105,775
Harasymchuk, M.	Maintenance and Custodial Services Coordinator	90,597
Harder, J.	Maintenance and Custodial Services Coordinator	88,705
Harder, M. R.	Vice-Principal	84,575
Harder, T. L.	Teacher	94,133
Harish, A. K.	Teacher	76,304
Harnett, A.	Teacher	81,081
Harrison, J.	Teacher	94,126
Hart, C. M.	Teacher	99,528
Harvey, M.	Teacher	86,155
Hass-Speirs, T.	Teacher	99,223
Hathout, S.	Teacher	111,433
Hawamda, I. A.	Teacher	110,871
Haworth, C. M.	Teacher	94,126
Hawula, M.	Teacher	99,528
Haynes-Hartung, L.	Teacher	105,775
Hayward, J.	Teacher	106,721
Henderson, M.	Assistant Superintendent - Curriculum	164,718
Henrich, J. W.	Teacher	108,299
Henry, L. A.	Teacher	105,775
Henry, T.	Teacher	101,028
Henteleff, S. A.	Teacher	111,172
Herold, D.	Executive Assistant to the Superintendent	91,056
Herosian, C. A.	Teacher	98,767
Hetu, A. M.	Teacher	75,076
Hicks, B.	Teacher	77,454
Hicks, S. R.	Teacher	105,602
Hildebrand, A. P.	Teacher	105,561
Hildebrand, J. K.	Teacher	84,373
Hildebrandt, A. P.	Principal	118,041
Hill, A.	Teacher	105,775
Hill, K.	Teacher	99,528
Hiscott, K.	Principal	135,232
Hlady, D. K.	Teacher	105,925
Hochman, T.	Teacher	99,528
Hodgins, R.	Teacher	89,030

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Hollins, S. E.	Teacher	99,309
Holmes, J. S.	Teacher	100,306
Howden, A.	Clinician	106,133
Hoydalo, L.	Clinician	111,459
Huber, A. L.	Teacher	111,203
Hughes, D. J.	Teacher	95,757
Hughes, J. E.	Vice-Principal	128,314
Humeny, J. M.	Teacher	99,528
Hunter, H. J.	Teacher	98,840
Hutchinson, J. R.	Teacher	116,232
Huynh, B. E.	Teacher	99,528
Ilchyna, B.	Teacher	96,979
Ilyniak, M.	Teacher	94,173
Ingram, D.	Principal	135,232
Ingram, S. D.	Teacher	86,155
Ireland, E.	Teacher	75,076
Iscala, C. G.	Teacher	93,058
Iscala, R. E.	Teacher	107,262
Jackson, G.	Vice-Principal	124,323
James, K.	Teacher	110,869
Janelle, N. L.	Principal	128,526
Janzic, M. L.	Teacher	111,459
Jean-Paul, M.	Principal	146,890
Jimenez, J. M.	Teacher	89,114
Jobes, S.	Teacher	107,101
Johnson, C. J.	Teacher	97,467
Johnson, E. D.	Teacher	76,296
Johnson, M. D.	Teacher	111,547
Jonasson, J. L.	Teacher	82,295
Jones, J.	Teacher	96,816
Jones, J.	Teacher	105,395
Jones, Q. J.	Teacher	111,459
Jopka, K.	Teacher	105,684
Jordanov, K. M.	Teacher	105,775
Judge, B. L.	Teacher	94,126
Kaiser, L.	Teacher	95,757
Kaler, K. S.	Teacher	76,309
Kambo, N. K.	Vice-Principal	119,492
Kammerlock, D. R.	Teacher	99,141
Kammerlock, K. M.	Teacher	94,126
Kasprick, C. D.	Teacher	94,120
Kelly, K.	Teacher	78,688
Kemp, J. A.	Teacher	108,630
Kennedy, R.	Teacher	99,528
Kent, M.	Teacher	78,688
Khan St. Hilaire, A. Y.	Teacher	107,101
Khandpur, A.	Teacher	95,276
Kilbrai-Dyck, L. E.	Teacher	86,214
Kirkpatrick, S. A.	Teacher	116,524
Klein, P.	Teacher	94,126
Kluz, V.	Teacher	76,759

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Koberstein, J.	Teacher	95,410
Koch, J. S.	Teacher	93,576
Koes, N. M.	Teacher	99,528
Kohut, T.	Principal	124,604
Korade, R. C.	Teacher	95,133
Korsunsky, C.	Teacher	101,209
Koshelanyk, K. A.	Teacher	101,498
Kosheluk, J. D.	Teacher	102,027
Kosowan, B.	Teacher	80,213
Kosteckyj, O.	Vice-Principal	110,911
Kowalchuk, H. R.	Principal	145,704
Kozak, C. P.	Teacher	100,298
Krahn, C. C.	Teacher	80,613
Krahn, P.	Vice-Principal	125,656
Kratsch, K. R.	Teacher	84,908
Kreml, T.	Principal	139,290
Krieger, H.	Teacher	76,357
Krutkevich Slight, J.	Teacher	105,009
Kryschuk, J. C.	IT Technician	76,335
Kun, D. E.	Teacher	98,751
Kunets, N.	Teacher	94,126
Kurbis, S.	Vice-Principal	134,041
Kurtz, T.	Teacher	100,854
Kuypers, N. C.	Teacher	105,775
Lad, J.	Teacher	111,376
Laframboise, K. V.	Teacher	78,688
Laidlaw, J. B.	Teacher	91,465
Lamontagne, B. M.	Teacher	81,756
Lamoureux, J. L.	Teacher Team Leader	116,909
Lapatha, P. N.	Teacher	111,045
Laprise, V.	Vice-Principal	122,244
Larue, E.	Teacher	90,715
Laubstedt, A.	Teacher	122,703
Lavallee, N. C.	Teacher	87,196
Law, D.	Teacher	105,775
Lechman, C.	Teacher	79,749
Leclair, D. R.	Teacher	105,775
Ledesma, W. C.	Maintenance	75,805
Lee, L. J.	Teacher	91,495
Legare, G.	Teacher	107,101
Leibl, A.	Teacher	106,170
Lerat, M. G.	Teacher	99,528
Lerner, A.	Teacher	99,454
Leskiw, A. O.	Teacher	98,056
Leskiw, M.	Teacher	99,678
Levere, A.	Teacher	93,899
Leyson, R. J.	Teacher	95,165
Lim, F. D.	Principal	133,963
Lister, E. R.	Teacher	99,244
Loewen Cook, M.	Liaison	95,122
Loewen, C.	Teacher	94,126

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Loewen, C.	Teacher	77,454
Loewen, L. J.	Principal	133,037
Loganberg, J.	Teacher	105,416
Lopes, M. F.	Teacher	107,025
Lubkey, S.	Teacher	105,775
Lucy, A.	Teacher	98,188
Luna, J. C.	Teacher	78,688
Luna, S.	Teacher	90,300
Lunney, B.	Teacher	78,796
Lupu, R.	Teacher	105,775
Lussier, P.	Teacher	105,925
Macdonald, A.	Clinician	94,126
Macdonald, E.	Vice-Principal	110,448
Macdonald, J. C.	Vice-Principal	123,641
MacDonald, J. T.	Teacher	101,009
MacFarlane, M. R.	Teacher	111,302
Mackay, C.	Teacher	105,775
Mader, S.	Teacher	105,488
Magnus, J. G.	Teacher	105,626
Mahir, M. M.	Teacher	105,775
Main, S. W.	Teacher	99,454
Maitre, J. L.	Assistant Secretary-Treasurer	129,877
Malaschuk, C. D.	Teacher	99,528
Malhi, S.	Teacher	111,459
Manabat, N.	Teacher	104,028
Manangan, M. P.	Teacher	101,398
Manastersky, T. O.	Teacher	90,715
Mangano, A.	Principal	98,024
Mantaring, N.	Teacher	89,676
Mantolino, J. A.	Teacher	106,234
Mantolino, J. S.	Teacher	99,528
Marchenski, I.	Teacher	94,126
Marks, H. R.	Principal	140,916
Marquardson, C. M.	Teacher	99,528
Marquardson, K.	Teacher	105,775
Martin, A.	Teacher	105,775
Martin, S.	Teacher	111,459
Martins, S. L.	Teacher	94,656
Marzo, N. H.	Teacher	105,488
Matilla, R. M.	Teacher	107,731
Matwichyna, K. M.	Teacher	99,576
Mays, M. W.	Teacher	115,701
Mbabaali, F.	Principal	135,972
Mbingwai, A. H.	Teacher	75,076
McCallum, K. D.	Teacher	105,775
McDonald, J. E.	Teacher	88,497
McFadyen, N. R.	Teacher	111,249
McFadyen-Nein, J. R.	Teacher	99,528
McGillivray, S. A.	Principal	132,787
McGowan, J.	Director	150,665
McGregor, A.	Vice-Principal	105,168

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
McKay, T.	Teacher	78,688
McKee, J. K.	Program Director	97,752
McLean, K.	Teacher	99,528
McNish, S.	Teacher	111,219
McQuaker, E. H.	Teacher	81,869
McQuarrie, C. V.	Teacher	90,120
McQueen, C.	Teacher	94,126
McVicar, C. R.	Teacher	94,126
Meacham, R.	Principal	128,912
Meaden, M. C.	Teacher	105,775
Medwick, M. J.	Teacher	95,219
Mendoza, E. E.	Teacher	111,459
Merkl, K. L.	Teacher	100,854
Meyers, L. P.	Teacher	94,423
Mian, J.	Vice-Principal	131,811
Michalchyshyn, A. O.	Teacher	105,775
Militano, D. J.	Teacher	75,076
Millar Usiskin, A. J.	Teacher	99,239
Miller, V.	Teacher	99,151
Mironuk, A. G.	Teacher	105,775
Misir, D.	Teacher	105,816
Misir, K. A.	Teacher	98,527
Misner, A. D.	Teacher	111,376
Mitchell, E. M.	Teacher	79,644
Moniz, D.	Teacher	94,126
Monk, A. D.	Software & Support	79,365
Morris, J. I.	Teacher	99,528
Morrison, P. G.	Teacher	76,198
Morrisette, S. R.	Teacher	82,309
Moskal, T. R.	Teacher	87,766
Moss, K. A.	Teacher	100,854
Moss, O. M.	Teacher	99,107
Moszkiewicz, E. T.	Teacher	106,598
Murphy, E. C.	Teacher	99,528
Murray, S.	Teacher	80,628
Nault, J. E.	Teacher	99,454
Navarro, L.	Teacher	93,541
Navidad, D. G.	Teacher	75,317
Neduzak, G. T.	Teacher	105,775
Neil, R. W.	Teacher	84,409
Nein, B. J.	Teacher	75,339
Neufeld, J. D.	Teacher	83,746
Neufeld, K. D.	Teacher	97,042
Neufeld, S. L.	Teacher	112,536
Ngo, L. G.	Teacher	105,775
Ngo, M. P.	Maintenance	81,427
Nickel, D. P.	Teacher	93,597
Nieuwenburg, E. A.	Teacher	90,865
Nishibata-Chan, T.	Principal	127,938
Nishimura, T. P.	Teacher	82,309
Normand-Telenko, A. G.	Teacher	90,715

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Nowrang, M. D.	Teacher	101,354
Nychuk, M.	Teacher	105,816
Oakes, L.	Teacher	87,364
Oakes-Munro, D.	Teacher	75,883
Oakley, G. G.	Teacher	105,775
Obendoerfer, T.	Teacher	84,945
Oberick, S. L.	Teacher	99,528
O'Leary, B. P.	Superintendent	216,731
O'Leary, V.	Teacher	99,522
Olsen, M. R.	Teacher	99,528
Olson, P.	Teacher	94,126
Onchulenko, P.	Teacher	105,775
Ongenae, R.	Teacher	104,817
Oule, A.	Teacher	91,489
Oye, J.	Teacher	75,076
Pacag, A.	Teacher	93,715
Page, R.	Teacher	101,043
Panag, H.	Principal	126,782
Pancotto, A. M.	Teacher	94,126
Pankiewicz, T. B.	Admin Board	83,268
Paragas, R. C.	Director Information Technology	101,414
Parbhakar, W.	Teacher	94,126
Parent, J. C.	Teacher	105,512
Parker, A. L.	Teacher	99,528
Paul-Sawatzky, C. K.	Teacher	111,459
Pedrina, P. T.	Vice-Principal	129,839
Pelletier, A. J.	Teacher	99,528
Peltz, S.	Teacher	105,775
Penano, M. A.	Teacher	87,364
Penner, K. M.	Teacher	105,830
Pereira, C.	Teacher	101,938
Pereira, K. A.	Teacher	94,244
Perillo, K. M.	Teacher	78,888
Perrett, A. D.	Teacher	93,465
Persaud, G.	Teacher	94,126
Peters, J. J.	Teacher	92,550
Peterson, M. V.	Teacher	90,074
Piatek, D.	Teacher	99,528
Pidhiriak, N. M.	Teacher	99,528
Plamondon, C.	Teacher	105,701
Plantje, S.	Teacher	82,880
Platsko, N. J.	Teacher	95,757
Podolsky, C. A.	Teacher	107,053
Pohorily, M. G.	Teacher	126,948
Pompana, P.	Teacher	75,076
Pooley, K. N.	Teacher	105,775
Poworoznyk, S. R.	Teacher	105,775
Prabhakar, S.	Teacher	85,831
Prairie, J. N.	Teacher	95,271
Presingular, H.	Teacher	99,528
Preteau, T. L.	Teacher	111,459

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Prout, G. K.	Teacher	99,528
Quintana, R. A.	Teacher	76,945
Quintana, T.	Teacher	86,155
Raabe, N.	Teacher	94,126
Raj, M.	Teacher	92,933
Ramilo, S.	Teacher	82,309
Ramos, J. L.	Teacher	75,626
Ranouta, P. K.	Teacher	95,798
Raquin, E.	Teacher	86,155
Rauch, M.	Teacher	96,752
Raveendrabose, S.	Teacher	87,432
Rayner, R. W.	Evening Custodial Supervisor	77,677
Reilly, S. N.	Teacher	88,864
Reimer, H. M.	Teacher	79,824
Reimer, M. R.	Teacher	107,007
Remillard, K.	Teacher	94,126
Rempel, L. L.	Teacher	99,528
Reyes, K.	Teacher	82,309
Reyes, R.	Maintenance	78,083
Ricard, R. R.	Maintenance	81,200
Richmond, R. D.	Teacher	99,528
Ridd, A.	Teacher	76,421
Ringer, S. A.	Teacher	84,088
Risbey, E.	Teacher	80,401
Rivers, A.	Teacher	92,343
Robertson, B.	Teacher	90,715
Robertson, J.	Principal	127,245
Robertson, M. R.	Teacher	105,677
Robillard, J.	Teacher	95,757
Robinson, J. L.	Teacher	105,701
Roche, M.	Teacher	82,982
Rochon, J. L.	Teacher	99,528
Rodrigues-Braga, L.	Clinician	105,775
Rollins, C. I.	Teacher	105,775
Romaniuk, A.	Teacher	111,459
Romio, J.	Vice-Principal	133,421
Rosas-Leon, B.	Teacher	99,344
Rosas-Leon, J.	Teacher	105,775
Rosenberg, S. M.	Principal	121,940
Rosner, L. J.	Teacher	105,626
Ross, B.	Theatre Manager	95,103
Rothney, A.	Teacher	99,668
Roy, D. T.	Teacher	106,024
Ruhr, J.	Teacher	104,904
Rumak, L. M.	Teacher	99,528
Ruppenthal, C. D.	Teacher	113,215
Russell, N. E.	Teacher	99,528
Samaroo, J. R.	Teacher	82,982
Sancartier, D.	Teacher	75,076
Sansregret, K. K.	Clinician	111,459
Santiago, M.	Teacher	102,020

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Saray, L. D.	Teacher	76,403
Sargent, C.	Teacher	86,155
Satran, C. R.	Teacher	105,775
Sawka, C. L.	Director	132,719
Schettler, K. M.	Teacher	84,421
Schilke, R. J.	Teacher	93,508
Schindell, J.	Teacher	99,528
Schioler, U.	Teacher	107,059
Schrofel, R. J.	Teacher	99,528
Scott, J.	Clinician	102,390
Seidel, C. R.	Teacher	105,512
Self, A.	Teacher	99,528
Sembhi, S.	Teacher	89,837
Semchuk, C. E.	Teacher	90,715
Serebnitski, B. J.	Teacher	95,271
Serrette, P. N.	Teacher	99,528
Serzu, S.	Teacher	99,454
Shapiro, G. P.	Teacher	99,528
Sharda, S.	Director	107,172
Sharp, M.	Teacher	112,409
Sharp, R. K.	Director Information Technology	96,154
Sheocharan, S.	Teacher	100,792
Sherwin, A. L.	Teacher	81,829
Shewchuk, S. S.	Teacher	99,528
Shields, C. M.	Teacher	99,382
Shier, S. J.	Principal	139,301
Shimizu, W.	Secretary-Treasurer	180,438
Sholdice, D. J.	Teacher	105,775
Shupenia, G.	Maintenance	81,318
Silver, T.	Teacher	100,917
Simard, N. A.	Teacher	81,540
Singh, P.	Teacher	114,592
Sirota, L.	Clinician	79,721
Slessor, S. A.	Teacher	79,167
Slipec, M.	Teacher	94,126
Smith, D. L.	Teacher	94,173
Smith, J.	Teacher	84,090
Smith, S. C.	Teacher	105,488
Smith, T. J.	Teacher	76,357
Smith, T. L.	Teacher	99,528
Smith-Renaud, R. L.	Teacher	99,528
Smithson, R. P.	Teacher	107,707
Sopher, M.	Teacher	87,145
Sprange, S. J.	Teacher	99,332
Sprenger, G. A.	Teacher	111,459
Springer, J. J.	Teacher	102,020
Sran, A.	Teacher	89,286
St. Mars, M. M.	Teacher	91,899
Stardom, M. D.	Teacher	105,775
Stark, C. J.	Teacher	99,528
Stark, R.	Teacher	94,126

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Stefanchuk, E.	Teacher	75,076
Stephens-Yee, H. M.	Teacher	105,512
Stocki, R. R.	Teacher	105,775
Stockton, S. K.	Teacher	111,459
Story, A.	Teacher	102,020
Streilein, J. L.	Teacher	105,775
Sukich, K.	Teacher	82,982
Sutherland, L.	Teacher	94,121
Sutton, G. J.	Teacher	94,549
Tabanera, M. M.	Teacher	96,979
Talbot, A. G.	Teacher	91,771
Tang, C. Q.	Teacher	91,495
Tarasiuk, A. L.	Teacher	102,020
Taronno, L.	Teacher	75,076
Taylor, A. A.	Teacher	105,829
Taylor, A. F.	Teacher	90,147
Taylor, F. L.	Director SOALC	128,526
Tchirpanlieva, T.	Teacher	92,615
Tell, N. E.	Teacher	99,528
Thevenot, S. D.	Teacher	99,382
Thiessen, B.	Accountant	106,807
Thiessen, D.	Teacher	76,856
Thompson, A.	Teacher	98,618
Tolentino, A. C.	IT Technician	76,287
Tomanek, K. L.	Teacher	103,706
Toor, J. S.	Teacher	116,421
Torz, S. J.	Teacher	105,775
Transi, A. R.	Teacher	95,404
Tretiak, K.	Teacher	82,309
Treyturik, B. L.	Teacher	99,116
Trottier, N.	Teacher	105,775
Trudeau, N.	Vice-Principal	105,479
Tuquero, L. D.	Teacher	88,212
Turek, R.	Teacher	94,128
Turka, G.	Teacher	75,076
Turner, C. A.	Teacher	99,239
Turner, M.	Teacher	99,528
Tyborowski, R. A.	Teacher	82,613
Tymkiw, J. A.	Mechanic	79,558
Ulrich, L.	Teacher	94,166
Unrau, D. C.	Teacher	102,020
Unruh, S.	Accountant	77,350
Uppal, J. K.	Teacher	104,212
Uppal, J. S.	Teacher	104,218
Ursel, S. A.	Teacher	105,775
Vaarmeyer, D. J.	Teacher	100,765
Vaarmeyer, K. L.	Teacher	104,302
Valente, D. N.	Director of Transportation	92,953
Van De Laar, K.	Teacher	105,775
Vanderhooft, J.	Teacher	105,775
Velarde, R. R.	Teacher	97,728

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)

Year ended December 31, 2021

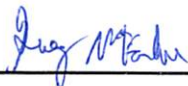
NAME	POSITION	COMPENSATION
Venables, A. E.	Teacher	99,528
Vergata, M. G.	Vice-Principal	118,884
Vermette, M.	Teacher	99,528
Victoruk, E. W.	Teacher	86,881
Vidad, F. J.	Teacher	97,629
Villaverde, M. J.	Teacher	87,345
Vishnevsky, E.	Teacher	103,263
Volk, A.	Principal	134,636
Volk, T. S.	Teacher	95,907
Wakula, D. G.	Teacher	105,150
Waldbauer, C.	Teacher	99,233
Walker, E.	Teacher	105,775
Walker, K.	Maintenance	80,336
Wallace, R. N.	Teacher	81,713
Walter, B. M.	Teacher	105,488
Warkentin, S.	Coordinator	132,455
Watts, L.	Teacher	104,212
Webb, A. E.	Teacher	81,504
Wedge, S. D.	Teacher	94,126
Weekes, C. A.	Teacher	98,744
Werenich, K. J.	Teacher	99,528
Westman, V. A.	Teacher	79,629
Whiteside, T. L.	Teacher	105,775
Wiebe, L.	Teacher	99,528
Wiebe, N. J.	Teacher	75,076
Wiebe, S. L.	Teacher	99,528
Wiens, C.	Teacher	105,775
Wiens, S. K.	Teacher	107,101
Wigglesworth, C.	Teacher	104,105
Wightman, W.	Teacher	94,126
Wilks, B. J.	Teacher	101,996
Willard, T. L.	Teacher	97,629
Williamson, J.	Teacher	111,385
Williamson, V.	Teacher	111,459
Wilson, A. L.	Teacher	105,775
Wilson, C.	Teacher	110,837
Wilson, S. C.	Teacher	104,873
Winchar, G. P.	Teacher	111,351
Woo, A.	Teacher	105,775
Woods, C.	Teacher	75,076
Works, W.	Teacher	92,733
Yakiwchuk, S. E.	Teacher	79,998
Yevtushenko, T. L.	Teacher	97,986
Yip, T. A.	Teacher Team Leader	123,449
Younka, R. C.	Teacher	83,281
Zajac, C. L.	Teacher	99,454
Zaretski, J.	Teacher	94,601
Zarrillo, N. E.	Teacher	89,160
Zealand, K. A.	Teacher	111,323
Ziegler, C. D.	Teacher	96,994
Zimmerman, B. C.	Teacher	99,528

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure (continued)
Year ended December 31, 2021

NAME	POSITION	COMPENSATION
Zuke, A. E.	Teacher	109,396
Zylstra, J. W.	Teacher	99,570
Zynoberg, D. A.	Teacher	107,053
Trustee Salary Collectively	Trustee	210,631

Note: "The Division is fully reimbursed from outside organizations for all full time and part time secondments".
Hereby certify that this schedule has been presented to the Members of the Board of Seven Oaks School Divisio

Chairperson of the Board  Date May 30/22

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with Seven Oaks School Division who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2021. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.